



## Mental Health Counselor

Program: HCS/In-Home Counseling

Reports to: Counseling Manager/Clinical Director

Job Location: Primary: Home Office  
Secondary: Rutherford Office

Position Status: X  Full-time  Part-time

FLSA Classification: X  Exempt  Non-exempt

Salary Range - \$67,808- \$70,720 annualized

The Mental Health Counselor diagnoses and treats mental health conditions of clients in an outpatient setting. Service setting is primarily home-based and may include teletherapy as appropriate.

### Essential Responsibilities:

- Provide psychotherapy interventions to assist the client in restoration of their level of functioning prior to the onset of illness or the maintenance of functional levels to avoid further deterioration or hospitalization
- Conduct diagnostic assessment and provide ongoing treatment to clients in individual sessions and/or family sessions
- Plan and assess treatment in accordance with professional standards
- Document relevant facts, findings, and observations about a patient's past and present illnesses, examinations, tests, treatments, and outcomes.
- Maintain client files to include an assessment, impression, diagnosis and plan of care or goals. Must document the client's progress, response to changes in treatment, and any revision of diagnosis.
- Provide community education and outreach developed for specific audience
- Develop new referral sources and maintain positive professional relationships with established referral sources.
- Complete data gathering, reporting, and program evaluation activities as assigned
- Perform special projects as assigned

### Competencies:

- Commitment to Family Eldercare's mission, vision, values, and programs with ability to convey that information.
- Represent agency in a professional and favorable manner
- Impactful in a changing environment with limited structure
- Respect for diversity and inclusion
- Ability to effectively communicate in written and verbal communications
- Ability to work independently, organize work efficiently, prioritize work and take initiative
- Ability to keep accurate and organized records
- Ability to interact in a positive manner in person, through email, and on the phone
- Ability to develop productive relationships with clients, families, other professionals, and volunteers
- Ability to conduct educational programs to groups of all sizes
- Ability to make constructive use of supervision

**Education and Experience:**

- Licensed Clinical Social Worker (LCSW); must be licensed to perform mental health services in the State of Texas. Requires advanced skills in mental health and functional assessment, clinical treatments, interventions, best practice and evidenced based practices addressing needs of aging adults and caregivers
- 2-5 years' experience with aging adults experiencing mental health disorders such as depression, deterioration in cognitive functioning, risk assessment, family systems, caregiver dynamics, stress, and anxiety
- Proficient in Microsoft Office 365 software applications: Word, Excel, PowerPoint, SharePoint, TEAMS, and Outlook
- Ability to pass a criminal and motor vehicle driving background check

**Work Environment:**

- Ability to work in an office setting with significant amount of time spent on computer
- Ability to drive to external locations for company business as needed
- Ability to interact with clients, volunteers, staff, family, and outside community partners
- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards

**Acknowledgement and Review:**

By signing this job description, I acknowledge that I meet the qualifications, and am able to perform all job functions, duties, and responsibilities. I further understand that I am responsible for promptly and effectively communicating in writing to the Company any need for accommodation. I acknowledge that I have read, understand, and may receive a copy of this Job Description. I further understand that Family Eldercare reserves the right to modify any Company policies, procedures, and processes based on organizational needs.

**Print Employee Name:****Employee Signature:****Date:**

