Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A For the 2021 calendar year, or tax year beginning and ending D Employer identification number Check if applicable C Name of organization Address FAMILY ELDERCARE, INC. Name 74-2286387 Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 1700 RUTHERFORD LANE 512-450-0844 12,543,926. G Gross receipts S City or town, state or province, country, and ZIP or foreign postal code Amended AUSTIN, TX 78754 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: KIM WILSON for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ▶ WWW.FAMILYELDERCARE.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1982 M State of legal domicile: TX Trust Part I Summary Briefly describe the organization's mission or most significant activities: HOUSING AND COMMUNITY SERVICES Activities & Governance TO KEEP OUR COMMUNITY STABLY HOUSED, FINANCIALLY SECURE, HEALTHY, 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) ~*********************************** Number of Independent voting members of the governing body (Part VI, line 1b) 12 4 102 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 38 Total number of volunteers (estimate if necessary) 6 5,734. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 4,150. **Current Year Prior Year** 6,068,543. 10,497,887. Contributions and grants (Part VIII, line 1h) Revenue 1,638,949. 1,524,281. Program service revenue (Part VIII, line 2g) 15,228. 2,838. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 546,304. 196,560. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 12,221,566. 8,269,024. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 535,055. 3,587,302. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 5,440,063. 6,345,150. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,167,630. 1,491,395. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,142,748. 11,423,847. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,126,276. 797,719. Revenue less expenses. Subtract line 18 from line 12 0 **Beginning of Current Year** End of Year 5,796,014. 6,307,205. Total assets (Part X, line 16) 1,175,758. 801,626. 21 Total liabilities (Part X, line 26) E E 4,620,256. 5,505,579. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Kumberly / Wilson Signature of officer Date Sign KIM WILSON, BOARD CHAIR Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 11/14/22 self-employed P01257722 RENAE DUNCAN Paid) uncan Firm's EIN > 74-2920819 Firm's name ATCHLEY & ASSOCIATES, LLP Preparer Firm's address 1005 LA POSADA DRIVE Use Only Phone no. (512)346-2086 AUSTIN, TX 78752 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

SEE SCHEDULE O FOR CONTINUATION(S)

14241114 796448 10492

Total program service expenses

4e

) (Revenue \$

10,893,907.

Form 990 (2021) FAMILY ELDER Part IV Checklist of Required Schedules

| | | | Yes | No |
|---------------|---|-------------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete | \vdash | | |
| _ | Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | Ť | | |
| • | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | х | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | Ť | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| ••• | as applicable. | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| a | | 11a | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 110 | | - |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 1110 | | |
| • | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| - | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 120 | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| ~ | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | х | |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | х |
| $\overline{}$ | | | | |

| Form 990 (2021 | | 74-2286387 | Page 4 |
|----------------|---|------------|--------|
| Part IV Ch | ecklist of Required Schedules (continued) | | |

| | | | Yes | No |
|--------|--|------|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | 77 |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | _X_ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | х |
| 00 | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | 20 | | |
| 21 | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | _X_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X_ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | 77 |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | _X_ |
| ь | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 05. | | |
| 00 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 20 | | х |
| 37 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | |
| 31 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | 31 | | |
| 30 | | 38 | х | |
| Par | Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | , | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 132004 | 12-09-21 | Form | 990 | (2021) |

FAMILY ELDERCARE, INC. 74-2286387 Form 990 (2021) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 102 filed for the calendar year ending with or within the year covered by this return _________2a Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Х b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х d If "Yes." indicate the number of Forms 8282 filed during the year7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand

13b
c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?
14a X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?
15 X

If "Yes," see the instructions and file Form 4720, Schedule N.

17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

5

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

132005 12-09-21

If "Yes," complete Form 4720, Schedule O.

Form 990 (2021)

Х

16

FAMILY ELDERCARE, INC. 74-2286387 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 12 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Х Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х b Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form 990 (2021)

14241114 796448 10492

78754

KENT HERRING - 512-450-0844

1700 RUTHERFORD LANE, AUSTIN,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization ne | or any related | orga | niza | tion | con | npen | sate | ed any current officer, di | rector, or trustee. | |
|---|--------------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------------------|---------------------|-----------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | | Pos | | than o | one | Reportable | Reportable | Estimated |
| | hours per | box | unles | ss per | son i | s both | n an | compensation | compensation | amount of |
| | week | | cer an | dad | recto | r/trus | tee) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for | or d | 98 | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related organizations | ustee | trust | | 90 | ibens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | ual tr | poug | | yoldr | 1000 | L | 1099-NEC) | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) KENT HERRING | 40.00 | _ | _ | | * | 1.0 | _ | | | |
| CEO | | 1 | | Х | | | | 145,834. | 0. | 14,211. |
| (2) SHONTELL GAUTHIER | 40.00 | П | | | | | | | | |
| DIRECTOR OF FINANCIAL & HOUSING STAB | | 1 | | | | Х | | 111,184. | 0. | 11,890. |
| (3) KIM WILSON | 2.00 | | | | | | | | | |
| BOARD CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (4) JEN BERBAS | 2.00 | | | | | | | | | |
| PAST BOARD CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (5) CHARLES COLLEY | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (6) SAM COCKBURN | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (7) SANDY MORRIS | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) BILL MCHUGH | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) DEBORAH L. KERR, PH.D | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) CORY MACDONALD | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) ALI FOYT | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) RENEE LOPEZ | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (13) ANNA VANDER BROEK | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (14) FRED LUGO | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | Farm 990 (2021) |

Form 990 (2021)

| | 990 (2021) FAMILY EI | DERCARE | ١, | IN | IC. | | | | | 74-2 | 286 | 387 | P | age 8 |
|-----|--|-------------------|--------------------|-----------------------|----------|--------------|------------------------------|----------|---------------------------|------------------------------|--------|-------------|----------------|-------|
| Par | t VII Section A. Officers, Directors, Trust | | loy | ees, | | | ghes | t C | | s (continued) | | | | |
| | (A) | (B) | | | | C) | | | (D) | (E) | | | (F) | |
| | Name and title | Average | | | heck | | than o | | Reportable | Reportable | | _ | timate | |
| | | hours per week | | | | | is both or/trus | | compensation | compensatio | | | nount | of |
| | | (list any | ò | | П | | Π | Ė | from the | from related organization | | | other pensa | tion |
| | | hours for | or director | | | | - | | organization | (W-2/1099-MIS | | | om th | |
| | | related | tee or | astes | | | an Sah | | (W-2/1099-MISC/ | 1099-NEC) | | org | anizat | ion |
| | | organizations | l frus | nal tr | | loyee | dwo. | | 1099-NEC) | | | - | d relat | |
| | | below line) | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensi employee | Former | | | | orga | anizati | ons |
| _ | | iii lej | 프 | Ĕ | 8 | , Ke | 포팅 | 2 | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | 1 | | | | | | | | | | | |
| | | | | | | П | | Г | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | ▶ | 257,018. | | 0. | 2 | 6,1 | 01. |
| C | Total from continuation sheets to Part VII | , Section A | | | | | | ▶ | 0. | | 0. | | | 0. |
| d | Total (add lines 1b and 1c) | | | | | | | ▶ | 257,018. | | 0. | 2 | 6,1 | 01. |
| 2 | Total number of individuals (including but n | ot limited to th | ose | liste | ed at | oove | e) wh | o re | eceived more than \$100, | 000 of reportable | е | | | |
| | compensation from the organization | | | | | | | | | | | | | . 2 |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, | | | | | | | _ | | | | | | 77 |
| | line 1a? If "Yes," complete Schedule J for si | | | | | | | | | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the su | | | | | | | | | | | | v | |
| _ | and related organizations greater than \$150 | | | | | | | | | | | 4 | Х | |
| 5 | Did any person listed on line 1a receive or a | | | | | | | | | | | _ | | х |
| Sec | rendered to the organization? If "Yes," com tion B. Independent Contractors | plete Scheduk | J f | or su | uch j | oers | on . | | | | | 5 | | Λ |
| 1 | Complete this table for your five highest cor | mnensated inc | lone | nde | nt co | ontra | acto | re th | hat received more than \$ | 100 000 of com | nenea | tion fro | nm | |
| • | the organization. Report compensation for t | | | | | | | | | | poriod | LIOIT IIC | ,,,, | |
| | (A) | o caronical y | , ca. | | ·g ·· | | | 1 | (B) | - | | (0 | 2) | |
| | Name and business | address | NO | ONE | 2 | | | | Description of s | ervices | C | ompe | | n |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| _ | | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | | |
| _ | Total number of independent contract - " | ankudina hut | nt E | nito | d to | +le-c- | na Ec | +0-1 | about uto received | are the | | | | |
| 2 | Total number of independent contractors (in \$100,000 of compensation from the organize | | ot III | intec | u to | tnos (| _ | ted | above) who received mo | ore trian | | | | |
| _ | 9.00,000 or compensation from the organiz | alion | | | | _ | _ | | | | | Form | 990 m | 2021) |
| | | | | | | | | | | | | - mrs 4 8 8 | | 1 |

| | | | Check if Schedule O | conta | ains a res | sponse (| or note to any lin | e in this Part VIII | | | |
|---|----|---|-----------------------------------|-------|-------------|----------|--------------------|---------------------|-------------------|------------------|------------------------------------|
| | | | | | | | , | (A) | (B) | (C) | (D) |
| | | | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | | | | | function revenue | business revenue | sections 512 - 514 |
| 5 5 | 1 | а | Federated campaigns | | 1 | а | 124,504. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts. | • | | Membership dues | | | b | , | | | | |
| ភ្ន | | | Fundraising events | | | c | 429,453. | | | | |
| ξġ | | | Related organizations | | | d | , | | | | |
| 迈릙 | | | Government grants (contr | | | e | 7,006,265. | | | | |
| Sig | | | All other contributions, gifts, | | | + | .,000,000. | | | | |
| 흊 | | ' | similar amounts not included | | | | 2,937,665. | | | | |
| 흕쳥 | | _ | | | | g \$ | 32,378. | | | | |
| 5 2 | | _ | Noncash contributions included in | | | | 02,070. | 10,497,887. | | | |
| 0 6 | | n | Total. Add lines 1a-1f | | | | Business Code | 10,457,007. | | | |
| | | _ | IN-HOME CARE | | | | 624120 | 1,524,281. | 1,524,281. | | |
| į. | 2 | _ | | | | | 024120 | 1,324,201. | 1,324,201. | | |
| e e | | b | | | | | | | | | |
| n S | | c | | | | | | | | | |
| Ba | | d | | | | | | | | | |
| Program Service Revenue | | е | | | | | | | | | |
| ۱ ۳ | | | All other program service | | | | | 1 504 001 | | | |
| \dashv | | g | Total. Add lines 2a-2f | | | | | 1,524,281. | | | |
| | 3 | | Investment income (include | _ | | | | | | | |
| | | | other similar amounts) | | | | | 2,838. | | | 2,838. |
| | 4 | | Income from investment of | | | | | | | | |
| | 5 | | Royalties | | | | | | | | |
| | | | | | | Real | (ii) Personal | | | | |
| | | | Gross rents | 6a | | 1,937. | | | | | |
| | | | Less: rental expenses | 6b | | 0. | | | | | |
| | | С | Rental income or (loss) | 6с | | 1,937. | | | | | |
| | | | Net rental income or (loss) |) | | | ······ | 1,937. | | 1,937. | |
| | 7 | а | Gross amount from sales of | | (i) Sec | urities | (ii) Other | | | | |
| | | | assets other than inventory | 7a | | | | | | | |
| | | b | Less: cost or other basis | | | | | | | | |
| e l | | | and sales expenses | | | | | | | | |
| her Revenue | | С | Gain or (loss) | 7с | | | | | | | |
| æ | | d | Net gain or (loss) | | | | | | | | |
| ě | 8 | a | Gross income from fundraising | ng ev | ents (not | : | | | | | |
| 8 | | | including \$ | 429, | 453. c | of | | | | | |
| | | | contributions reported on | line | 1c). See | | | | | | |
| | | | Part IV, line 18 | | | 8a | 0. | | | | |
| | | | Less: direct expenses | | | | 0. | | | | |
| | | С | Net income or (loss) from | fund | raising e | vents | | 0. | | | |
| | 9 | а | Gross income from gamin | g ac | tivities. S | See | | | | | |
| | | | Part IV, line 19 | | | 9a | | | | | |
| | | b | Less: direct expenses | | | 9b | 322,360. | | | | |
| | | С | Net income or (loss) from | gami | ing activ | ities | <u> </u> | 3,213. | | 3,213. | |
| | 10 | а | Gross sales of inventory, I | ess r | eturns | | | | | | |
| | | | and allowances | | | | | | | | |
| | | b | Less: cost of goods sold | | | 10b | | | | | |
| \Box | | С | Net income or (loss) from | sales | of inver | ntory | > | | | | |
| | | | | | | | Business Code | | | | |
| ğ | 11 | | OTHER REVENUE | | | | 624120 | 173,904. | 173,904. | | |
| Miscellaneous Revenue | | b | RCB INCOME | | | | 900099 | 17,506. | 15,891. | 584. | 1,031. |
| E S | | С | | | | | | | | | |
| Jiš | | d | All other revenue | | | | | | | | |
| | | | Total. Add lines 11a-11d | | | | | 191,410. | | | |
| | 12 | | Total revenue. See instruction | ons | | | > | 12,221,566. | 1,714,076. | 5,734. | 3,869. |

132009 12-09-21

Form 990 (2021)

| Pai | rt IX Statement of Functional Expens | es | | | |
|----------|--|-----------------------------|------------------------------------|---|--------------------------------|
| Secti | ion 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All othe | er organizations must con | nplete column (A). | |
| | Check if Schedule O contains a respon | se or note to any line in | this Part IX | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 3,587,302. | 3,587,302. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 160 044 | 151 151 | 1 000 | |
| | trustees, and key employees | 160,044. | 151,151. | 1,820. | 7,073. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 5,171,538. | 4 004 154 | E0 00E | 220 550 |
| 7 | Other salaries and wages | 5,1/1,538. | 4,884,154. | 58,825. | 228,559. |
| 8 | Pension plan accruals and contributions (include | 96,217. | 90,871. | 1,094. | 4,252. |
| _ | section 401(k) and 403(b) employer contributions) | 515,546. | 486,897. | 5,864. | 22,785. |
| 9 | Other employee benefits | 401,805. | 379,476. | 4,571. | 17,758. |
| 10 11 | Payroll taxes Fees for services (nonemployees): | 401,005. | 3/3,4/0. | 4,3/1. | 17,730. |
| | Management | | | | |
| b | Legal | | | | |
| c | Accounting | 19,050. | 16,192. | 2,096. | 762. |
| d | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 513,460. | 489,970. | 13,909. | 9,581. |
| 12 | Advertising and promotion | 49,277. | 295. | | 48,982. |
| 13 | Office expenses | 22,769. | 21,405. | 447. | 917. |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 18,735. | 17,428. | 310. | 997. |
| 17 | Travel | 33,835. | 33,730. | 56. | 49. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 14,771. | 10 555 | 1 625 | 591. |
| 20 | Interest | 14,//1. | 12,555. | 1,625. | 391. |
| 21 | Payments to affiliates Depreciation, depletion, and amortization | 143,891. | 122,307. | 15,828. | 5,756. |
| 22 23 | 1 | 52,221. | 45,547. | 4,894. | 1,780. |
| 24 | Other expenses. Itemize expenses not covered | 32,221 | 13/31/1 | 1,0511 | 27.001 |
| | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 118,046. | 96,581. | 1,635. | 19,830. |
| a | EQUIPMENT AND SOFTWARE | 111,348. | 103,214. | 4,480. | |
| ь | MISCELLANEOUS FANS/AIR CONDITIONER | 88,060. | 88,060. | 4,400. | 3,654. |
| c | TELEPHONE | 73,226. | 68,523. | 1,188. | 3,515. |
| d | All other expenses | 232,706. | 198,249. | 2,424. | 32,033. |
| 25 | Total functional expenses. Add lines 1 through 24e | 11,423,847. | | 121,066. | 408,874. |
| 26 | Joint costs. Complete this line only if the organization | ,, | ,, | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| _ | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Form 990 (2021) |

Form 990 (2021)

| art | ^_ | Balance Sheet | | | |
|-------|-----|--|--------------------------|----|--------------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 1,848,561. | 1 | 205,820 |
| | 2 | Savings and temporary cash investments | | 2 | 2,207,042 |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | 1,445,976 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| . | 7 | Notes and loans receivable, net | | 7 | |
| | 8 | Inventories for sale or use | | 8 | |
| ξ | 9 | Prepaid expenses and deferred charges | | 9 | 76,173 |
| - [- | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 2,655,23 | 2. | | |
| | b | Less: accumulated depreciation 10b 1,068,52 | 3. 1,697,276. | | 1,586,709 |
| - | 11 | Investments - publicly traded securities | 656,715. | 11 | 744,319 |
| 1 | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| - | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| - | 14 | Intangible assets | | 14 | |
| 1 | 15 | Other assets. See Part IV, line 11 | 65,944. | 15 | 41,16 |
| 1 | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 5,796,014. | 16 | 6,307,20 |
| 1 | 17 | Accounts payable and accrued expenses | 72,985. | 17 | 572,73 |
| 1 | 18 | Grants payable | ., | 18 | |
| 1 | 19 | Deferred revenue | | 19 | |
| ; | 20 | Tax-exempt bond liabilities | | 20 | |
| : | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 1 | 21 | |
| 1 | 22 | Loans and other payables to any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 22 | |
| 1 | 23 | Secured mortgages and notes payable to unrelated third parties | 245,984. | 23 | 228,89 |
| 1: | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| : | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | 344,917. | | |
| _!: | 26 | Total liabilities. Add lines 17 through 25 | 1,175,758. | 26 | 801,62 |
| | | Organizations that follow FASB ASC 958, check here X | | | |
| | | and complete lines 27, 28, 32, and 33. | | | |
| : | 27 | Net assets without donor restrictions | | | 5,495,02 |
| | 28 | Net assets with donor restrictions | 17,819. | 28 | 10,55 |
| | | Organizations that do not follow FASB ASC 958, check here | | | |
| | | and complete lines 29 through 33. | | | |
| : | 29 | Capital stock or trust principal, or current funds | | 29 | |
| | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 | Total net assets or fund balances | 4,620,256. | 32 | 5,505,579 |
| | 33 | Total liabilities and net assets/fund balances | | 33 | 6,307,205 |

| | 1000 (2021) | | | ray | 40 |
|----|--|-----------|-------|-----|--------|
| Pa | rt XI Reconciliation of Net Assets | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 12,22 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 11,42 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 7,7 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 4,62 | 0,2 | 56. |
| 5 | Net unrealized gains (losses) on investments | 5 | 8' | 7,6 | 04. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 5,50 | 5,5 | 79. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single | gle Audit | | | |
| | Act and OMB Circular A-133? | | За | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | Х | |
| | | | Form | 990 | (2021) |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FAMILY ELDERCARE, INC.

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The provided is a set of the organization for the provided in the p

| Pa | ırt I | Reason for Public 0 | Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instructions. | |
|-----|-------|---------------------------------|-------------------------|--|-------------------------------------|--------------|---------------------------------|----------------------------|
| The | organ | ization is not a private found | ation because it is: (F | For lines 1 through 12, cl | heck only | one box.) | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | I)(A)(i). | |
| 2 | | A school described in secti | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | 1 990).) | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | i). | |
| 4 | | A medical research organization | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | lege or university owned | or operate | ed by a go | vernmental unit describe | ed in |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | |
| 6 | | A federal, state, or local gov | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | |
| 7 | X | | | | | | | public described in |
| | | section 170(b)(1)(A)(vi). (C | | | | | | |
| 8 | | A community trust describe | | 1)(A)(vi). (Complete Part | t II.) | | | |
| 9 | | An agricultural research org | | | | ed in conju | inction with a land-grant | college |
| | _ | or university or a non-land-g | | | | | | |
| | | university: | , | , | | , | , | |
| 10 | | An organization that norma | Ilv receives (1) more | than 33 1/3% of its supp | ort from c | ontribution | ns, membership fees, an | d gross receipts from |
| | _ | activities related to its exem | | | | | | |
| | | income and unrelated busin | | | | | | |
| | | See section 509(a)(2). (Cor | | ,, | | , | , | |
| 11 | | An organization organized a | , | vely to test for public sat | fety. See | section 50 | 09(a)(4). | |
| 12 | = | An organization organized a | | | | | | purposes of one or |
| | | more publicly supported or | | | | | | |
| | | lines 12a through 12d that | - | | | | | |
| а | | Type I. A supporting orga | | ., | | | | giving |
| | | the supported organization | | | | - | | |
| | | organization. You must o | | | , , | | | ,, |
| b | | Type II. A supporting org | | | ion with its | s supporte | d organization(s), by hav | ving |
| | | control or management o | - | | | | | - |
| | | organization(s). You mus | | | | | , | |
| С | | Type III functionally inte | | | in connect | ion with, a | and functionally integrate | ed with, |
| | | its supported organization | - | | | | | |
| d | | Type III non-functionally | integrated. A supp | orting organization oper | ated in cor | nnection w | vith its supported organization | zation(s) |
| | | that is not functionally int | egrated. The organiz | ation generally must sat | isfy a distri | ibution red | uirement and an attenti | veness |
| | | requirement (see instructi | ons). You must con | nplete Part IV, Sections | A and D, | and Part | v. | |
| е | | Check this box if the orga | anization received a v | written determination from | m the IRS | that it is a | Type I, Type II, Type III | |
| | | functionally integrated, or | Type III non-function | nally integrated supporting | ng organiz | ation. | | |
| f | Ente | er the number of supported of | organizations | | | | | |
| g | Prov | vide the following information | about the supporte | d organization(s). | | | | |
| | (| i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) is the orga in your governi | | (v) Amount of monetary | (vi) Amount of other |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) |
| | | | | | | | | |
| _ | | | | | | | | |
| | | | | | | | | |
| _ | | | | | | | | |
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| _ | | | | | | | | |
| | | | | | | | | |
| _ | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sect | ion A. Public Support | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , | | | |
|-------|---|---|---|----------------------|---------------------|--------------------|------------------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | (-, | ,-, | .,, | ., | ., | ., |
| | nembership fees received. (Do not | | | | | | |
| | nclude any "unusual grants.") | 2766998. | 4246634. | 2961560. | 6068543. | 10497887. | 26541622. |
| 2 | ax revenues levied for the organ- | | | | | | |
| i | zation's benefit and either paid to | | | | | | |
| (| or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| 1 | urnished by a governmental unit to | | | | | | |
| t | he organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 2766998. | 4246634. | 2961560. | 6068543. | 10497887. | 26541622. |
| | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 751,698. |
| | Public support, Subtract line 5 from line 4. | | | | | | 25789924. |
| | ion B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2017 2766998. | (b) 2018 | (c) 2019 2961560. | (d) 2020 | (e) 2021 | (f) Total 26541622. |
| | Amounts from line 4 | 2/00998. | 4246634. | 2901500. | 0008543. | 1049/88/. | 20541022. |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | 35,607. | 12,604. | 16 120 | 15,228. | 2 020 | 02 405 |
| | and income from similar sources | 35,607. | 12,604. | 16,128. | 15,226. | 2,838. | 82,405. |
| - | Net income from unrelated business | | | | | | |
| | activities, whether or not the | 267,181. | 301 161 | 231,767. | 111 791 | 1,937. | 1216827. |
| | ousiness is regularly carried on | 207,101. | 301,101. | 231,707. | 414,701. | 1,957. | 1210027. |
| | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 17,432. | 12,049. | 34 188 | 131 523. | 173 904 | 369,096. |
| | Total support. Add lines 7 through 10 | 17,452. | 12,045. | 34,100. | 131,323. | | 28209950. |
| | Gross receipts from related activities, | etc (see instructio | ne) | | | | ,220,238. |
| | First 5 years. If the Form 990 is for th | | | ourth or fifth tax v | | | ,220,2301 |
| | organization, check this box and stop | | | | | | |
| | ion C. Computation of Publi | | | | | | |
| 14 F | Public support percentage for 2021 (li | ne 6, column (f), di | ivided by line 11, c | olumn (f)) | | 14 | 91.42 % |
| | Public support percentage from 2020 | | | | | 15 | 88.71 % |
| | 33 1/3% support test - 2021. If the o | | | | | ore, check this bo | x and |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| | 33 1/3% support test - 2020. If the o | | | | | | |
| 8 | and stop here. The organization quali | fies as a publicly s | upported organiza | tion | | | ▶□ |
| | 10% -facts-and-circumstances test | | | | | | |
| á | and if the organization meets the facts | s-and-circumstance | es test, check this | box and stop her | re. Explain in Part | VI how the organiz | zation |
| r | neets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | ganization | | |
| b ' | 10% -facts-and-circumstances test | - 2020. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | nore, and if the organization meets th | e facts and circum | etances test chec | k this how and et | on hore Evolain i | Dort VI how the | |
| r | nore, and it the organization meets th | e lacts and circum | istances test, chec | ok tills box and st | op nere. Explain i | n Part vi now the | |
| | organization meets the facts-and-circu | | | | | | ▶□ |

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | oron, produce comp | | | | | |
|------|--|-----------------------|------------------|--------------------------|---------------------|-----------------------|---------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, thi | rd, fourth, or fifth tax | year as a section 5 | 01(c)(3) organization | on, |
| _ | | | | | | | |
| | tion C. Computation of Publi | | | | | | |
| | Public support percentage for 2021 " | ina D calumn (A d | ividad by lina 1 | 2 column (fi) | | 146 | 0.4 |
| | Public support percentage from 20/ tion D. Computation of Inve | | | | | | |
| | Investment income percentage for | SCHE | OULE M 1 | | None | ash Contr | ibutions |
| | Investment income percentage fron | (Form 9 | | | Nonc | asii oonu | ibulions |
| 19a | 33 1/3% support tests - 2021. If the | (1 01111 | | Commists 's st | | annuared IIVII - | n Form 000 Deat 11 |
| | more than 33 1/3%, check this box | Department of | f the Treasury | Attach to For | - | answered "Yes" 0 | n Form 990, Part IV |
| b | 33 1/3% support tests - 2020. If the | Internal Rever | | | | r instructions and | the latest informat |
| | line 18 is not more than 33 1/3%, cf | | | | | | |

Name of the organization

Types of Property

Part I

132023 01-04-22

FAMILY ELDERCARE, INC.

(a) (b)
Check if Number of contributions or

(c) Noncash contribution amounts reported on

20 Private foundation. If the organizat

1

2

No Yes

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in coation E00(a)(1) or (2)(2 "Yes," provide detail in Part VI.

OMB No. 1545-0047

Employer identification number

74-2286387

Open to Public

Inspection

persons (as defined on line 9a) hold a controlling interest in any entity in which nad an interest? If "Yes," provide detail in Part VI. defined on line 9a) have an ownership interest in, or derive any personal benefit porting organization also had an interest? If "Yes," provide detail in Part VI. to the excess business holdings rules of section 4943 because of section be II supporting organizations, and all Type III non-functionally integrated "Yes," answer line 10b below. y excess business holdings in the tax year? (Use Schedule C. Form 4720, to ization had excess business holdings.)

3a 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9с 10a 10b

Schedule A (Form 990) 2021

| rai | LIV | Supporting Organizations (continued) | | | |
|------|----------|---|----------|-----|-----|
| | | | | Yes | No |
| 11 | Has t | he organization accepted a gift or contribution from any of the following persons? | | | |
| а | A per | son who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c b | pelow, the governing body of a supported organization? | 11a | | |
| b | A fam | nily member of a person described on line 11a above? | 11b | | |
| | | % controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | | in Part VI. | 11c | | |
| Sect | tion I | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 100 | 110 |
| • | | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | | tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | _ | nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 1 | | |
| 2 | | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. the organization operate for the benefit of any supported organization other than the supported | | | |
| 2 | | nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | _ | | | | |
| | | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | 2 | | |
| Sect | super | vised, or controlled the supporting organization. C. Type II Supporting Organizations | 2 | | |
| 000 | | o. Type it oupporting organizations | | V | |
| | Mara | a majority of the avancination's divectors or trustees during the tay year also a majority of the divectors | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | anagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| 200 | the su | upported organization(s). D. All Type III Supporting Organizations | 1 | | |
| Seci | | b. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | he organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | - | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | - | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organ | nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | | rganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | , | ason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | - | icant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | incon | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | orted organizations played in this regard. | 3 | | |
| Seci | tion | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Chec | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | \vdash | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | \vdash | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | Ш | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | truction | s). | |
| 2 | Activi | ities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did s | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the su | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those | e supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how t | the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that ti | hese activities constituted substantially all of its activities. | 2a | | |
| b | Did th | ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one o | or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part \ | VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these | activities but for the organization's involvement. | 2b | | |
| 3 | Paren | nt of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did th | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | truste | ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did th | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its | supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Schedule / | A /E | Form | COOL | 202 |
|------------|------|------|------|-----|

5

Income tax imposed in prior year

instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

| Pa | rt V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continu | ued) | | | |
|-----|---|--|---------------------------------------|------|---|--|--|
| ect | ion D - Distributions | | | | Current Year | | |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | 1 | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | | | |
| | organizations, in excess of income from activity | | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | dministrative expenses paid to accomplish exempt purposes of supported organizations | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | | | |
| 0 | Line 8 amount divided by line 9 amount | | | 10 | | | |
| ect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | ns | (iii) Distributable Amount for 2021 | | |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | | | |
| а | From 2016 | | | | | | |
| b | From 2017 | | | | | | |
| С | From 2018 | | | | | | |
| d | From 2019 | | | | | | |
| е | From 2020 | | | | | | |
| f | Total of lines 3a through 3e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2021 distributable amount | | | | | | |
| ī | | | | | | | |
| ī | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | |
| 4 | Distributions for 2021 from Section D, | | | | | | |
| | line 7: \$ | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2021 distributable amount | | | | | | |
| | Remainder. Subtract lines 4a and 4b from line 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | |
| | Part VI. See instructions. | | | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | | | |
| | and 4c. | | | | | | |
| 8_ | Breakdown of line 7: | | | | | | |
| | Excess from 2017 | | | | | | |
| | Excess from 2018 | | | | | | |
| | Excess from 2019 | | | | | | |
| d | Excess from 2020 | | | | | | |

Schedule A (Form 990) 2021

e Excess from 2021

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2021

** Do Not File **

*** Not Open to Public Inspection ***

| Contributor's Name | Total Contributions | Excess Contributions |
|---|------------------------|-------------------------|
| ST. DAVID'S FOUNDATION | 1,315,897. | 751,698. |
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| Total Excess Contributions to Schedule A. Part II. Line 5 | | 751.698. |

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number 74-2286387

| Organization type (check one): | | | | | | | |
|--------------------------------|--|---|--|--|--|--|--|
| Filers of | : | Section: | | | | | |
| Form 99 | 0 or 990-EZ | X = 501(c)(-3) (enter number) organization | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | | 527 political organization | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | |
| | | | | | | | |
| | | covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | |
| General | Rule | | | | | | |
| | | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special | Rules | | | | | | |
| X | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | |
| answer " | No" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990). | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

| FAMILY | ELDERCARE, | INC. |
|--------|------------|------|
| | | |

74-2286387

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | ACTBLUE CHARITIES 366 SUMMER ST SOMERVILLE, MA 02144 | \$ <u>777,889.</u> | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Occupation (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Occupation (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash (Complete Part II for noncash contributions.) |

Page 3

Name of organization

Employer identification number

FAMILY ELDERCARE, INC.

74-2286387

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 122452 11.11. | | \$ | Schedule R (Form 990) /2021) |

Page 4

Name of organization **Employer identification number** 74-2286387 FAMILY ELDERCARE, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number FAMILY ELDERCARE, INC. 74-2286387

| Pai | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | s or Accounts. Complete if the |
|-----|---|--|--|
| _ | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advi- | sed funds |
| | are the organization's property, subject to the organization's ex | xclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose | conferring |
| | impermissible private benefit? | | Yes No |
| Pai | t II Conservation Easements. Complete if the orga | anization answered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | |
| | Preservation of land for public use (for example, recreation | on or education) Preservation of | of a historically important land area |
| | Protection of natural habitat | Preservation of | of a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | ₩ I | | l a. l |
| С | Number of conservation easements on a certified historic structure. | | |
| | Number of conservation easements included in (c) acquired aff | | |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | | |
| | year▶ | | |
| 4 | Number of states where property subject to conservation ease | ement is located > | _ |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it h | holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ing of violations, and enforcing conserva | ation easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section 170 | 0(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial statem | nents that describes the |
| | organization's accounting for conservation easements. | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | , not to report in its revenue statement | and balance sheet works |
| | of art, historical treasures, or other similar assets held for publi | ic exhibition, education, or research in f | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements that describes these iter | ms. |
| b | If the organization elected, as permitted under FASB ASC 958 | , to report in its revenue statement and | balance sheet works of |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in furt | therance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | . . |
| 2 | If the organization received or held works of art, historical treas | | |
| | the following amounts required to be reported under FASB AS | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 202 |

132051 10-28-21

| | III Organizations Maintaining C | | , Historic | al Tre | asures, o | r Othe | r Si | mila | r Asset | s (contin | ued) | igo – |
|------|---|-------------------------|-----------------|------------|---------------|-----------|-------|---------|------------|------------|---------|-------|
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any | of the f | ollowing that | make s | ignif | cant ı | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | | | |
| а | Public exhibition | d | Loan | or exch | hange progra | am | | | | | | |
| b | Scholarly research | е | Othe | r | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they fu | rther th | e organizatio | n's exe | mpt | ourpo | se in Part | XIII. | | |
| | During the year, did the organization solicit or | | | | - | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | \square | Yes | | No |
| Part | | | | | | | | | | line 9, or | | |
| | reported an amount on Form 990, Par | | | | | | | | | | | |
| 1a | ls the organization an agent, trustee, custodia | an or other intermedi | ary for contri | butions | or other ass | sets not | inclu | ded | | | | |
| | on Form 990, Part X? | | | | | | | | 2 | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the foll | owing table: | | | | | | | | | |
| | , , , | | | | | | ſ | | | Amount | | |
| С | Beginning balance | | | | | | | 1c | | 31 | 7,36 | 52. |
| | Additions during the year | | | | | | | 1d | | | | |
| | Distributions during the year | | | | | | | 1e | | | | |
| | Ending balance | | | | | | | 1f | | 37 | 7,36 | 52. |
| | Did the organization include an amount on Fo | | | | | | litv? | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | - | | | _ | | |
| Parl | | | | | | | | | | | | _ |
| | | (a) Current year | (b) Prior y | | (c) Two year | | | Three y | ears back | (e) Four | years t | back |
| 1a | Beginning of year balance | 101,045. | 91 | ,302. | 7 | 7,189. | | | 83,546. | | 73,7 | 741. |
| | Contributions | | | | | | | | | | | |
| | Net investment earnings, gains, and losses | 18,803. | 10 | ,891. | 15 | 5,164. | | | -6,357. | | 9,8 | 805. |
| | Grants or scholarships | | | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| | Administrative expenses | 1,277. | 1 | ,148. | : | 1,051. | | | | | | |
| | End of year balance | 118,571. | | ,045. | | 1,302. | | | 77,189. | | 83,5 | 546. |
| | Provide the estimated percentage of the curr | ent year end balance | | |) held as: | | | | | | | |
| | Board designated or quasi-endowment | one your one balance | % | arriir (a) | , 11010 001 | | | | | | | |
| | Permanent endowment ▶ 100 | % | | | | | | | | | | |
| | | % | | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | | | | | | | | | | | |
| | Are there endowment funds not in the posses | | tion that are | held an | d administer | ed for th | ne or | naniza | ation | | | |
| | by: | oolon or the organiza | ion indicare | 11010 011 | | 00 101 1 | | 9 | | Γ | Yes | No |
| | (i) Unrelated organizations | | | | | | | | | 3a(i) | Х | |
| | (ii) Related organizations | | | | | | | | | 3a(ii) | | X |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Sched | ule R? | | | | | | | \neg | |
| | Describe in Part XIII the intended uses of the | | | | | | | | | | | |
| Parl | | | | - | | | | | | | | |
| | Complete if the organization answered | | , Part IV, line | 11a. S | ee Form 990 | , Part X, | line | 10. | | | | |
| | Description of property | (a) Cost or of | | | or other | | | nulate | ed | (d) Book | k value | |
| | becomplied of property | basis (investm | , | basis (| | | | iation | | (4) 500. | · raide | • |
| 1a | Land | - ` | | | 3,485. | | | | | 293 | 3,48 | 35. |
| | Buildings | | 1 | | 0,879. | | 623 | 2,1 | 73. | 1,118 | | |
| 6 | Leasehold improvements | | | , | ., | | | ,_ | | _,, | ,,, | - |
| | | | | | | | | | | 1.0 | | 8. |
| • | | 1 | | 62 | 0.868.1 | | 446 | . 3 | 50.1 | 177 | 1,51 | |
| | Equipment Other | | | 62 | 0,868. | | 446 | 5,3 | 50. | 174 | 1,51 | • |

Schedule D (Form 990) 2021

| Schedule D (Form 990) 2021 FAMILY ELDER | RCARE, INC. | 74 | -2286387 Page 3 |
|--|------------------------------|--|------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" of | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | |
| Part IX Other Assets. | | • | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | |
| Part X Other Liabilities. Complete if the organization answered "Yes" of the organization and the o | | | |
| (a) Description of lightity | ATT OHIT 990, Part IV, IIIIe | THE OF THE OCCUPANT SOU, PARTY, III e 20 | (b) Book value |
| | | | (b) Book value |
| (1) Federal income taxes | | | - |
| (2) | | | |
| (3) | | | |
| (4) | | | I |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(5)(6)(7) (8)

| Par | t XI | Reconciliation of Revenue per Audited Financial Statemen | nts With F | Revenue per Return. | uge |
|-----|----------|---|------------|----------------------|-----|
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | |
| 1 | Total re | evenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amount | ts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unr | realized gains (losses) on investments | 2a | | |
| b | | d services and use of facilities | | | |
| С | | eries of prior year grants | | | |
| d | | Describe in Part XIII.) | | | |
| е | | es 2a through 2d | | 2e | |
| 3 | | ct line 2e from line 1 | | | |
| 4 | | ts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investm | nent expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (I | Describe in Part XIII.) | 4b | | |
| С | Add line | es 4a and 4b | | 4c | |
| 5 | Total re | evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Stateme | | 5 | |
| Pa | rt XII | Reconciliation of Expenses per Audited Financial Stateme | ents With | Expenses per Return. | |
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | |
| 1 | Total ex | xpenses and losses per audited financial statements | | 1 | |
| 2 | Amount | ts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donate | d services and use of facilities | 2a | | |
| b | Prior ye | ear adjustments | 2b | | |
| С | Other Id | osses | 2c | | |
| d | Other (I | Describe in Part XIII.) | 2d | | |
| е | Add line | es 2a through 2d | | 2e | |
| 3 | Subtrac | ct line 2e from line 1 | | 3 | |
| 4 | Amount | ts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investm | nent expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (I | Describe in Part XIII.) | 4b | | |
| С | Add line | es 4a and 4b | | 4c | |
| 5 | | xpenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | |
| | | Supplemental Information | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

THE CUSTODIAL ARRANGEMENT IS FOR THE BENEFIT OF ELDERLY CLIENTS THAT ARE ENROLLED IN THE GUARDIAN PROGRAM DUE TO LACK OF MENTAL CAPACITY TO MAKE DECISIONS AND ARE AT RISK OF ABUSE, NEGLECT AND/OR FINANCIAL EXPLOITATION. FAMILY ELDERCARE'S GUARDIANSHIP PROGRAM OPERATES UNDER THE JUDICIAL BRANCH CERTIFICATION COMMISSION (JBCC) OF THE STATE OF TEXAS. EACH INDIVIDUAL PROVIDING GUARDIANSHIP SERVICES MUST BE LICENSED THROUGH THE JBCC.THE ASSETS IN THE ACCOUNTS ARE OWNED BY THE INDIVIDUALS AND ARE NOT INCLUDED IN THE FINANCIAL STATEMENTS OF FAMILY ELDERCARE SINCE THE ORGANIZATION HAS NO OWNERSHIP IN THESE ACCOUNTS. THE TOTALS REPORTED ARE APPROXIMATE AMOUNTS. FAMILY ELDERCARE HAS BOND COVERAGE SUFFICIENT TO COVER THE TOTAL

Schedule D (Form 990) 2021

OF THESE ACCOUNTS.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number 74-2286387 FAMILY ELDERCARE, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants a b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) contributions' Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

132081 10-21-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

| | | of fundraising event contributions and gro | | | | s greater than \$5,000. |
|-----------------|----------------|--|-------------------------|-------------------------|------------------|----------------------------|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| Ф | | | SUMMER FAN | | NONE | (add col. (a) through |
| | | | | 80 OVER 80 | | col. (c)) |
| | | | (event type) | (event type) | (total number) | 55(5)/ |
| Revenue | | | | | | |
| ev. | 1 | Gross receipts | 214,726. | 214,727. | | 429,453. |
| _ | 2 | Less: Contributions | 214,726. | 214,727. | | 429,453. |
| | - | | , | , | | , |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | | | | | | |
| | 4 | Cash prizes | | | | |
| | | | | | | |
| | 5 | Noncash prizes | | | | |
| ses | | | | | | |
| ben | 6 | Rent/facility costs | | | | |
| Direct Expenses | _ | F 1 13 | | | | |
| Je C | 7 | Food and beverages | | | | |
| ā | ١. | Entertainment | | | | |
| | 8 | Entertainment Other direct expenses | | | | |
| | 10 | Direct expense summary. Add lines 4 through | 9 in column (d) | ı | | |
| | | Net income summary. Subtract line 10 from li | | | | |
| Pa | ırt I | III Gaming. Complete if the organization a | | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| m | | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add |
| n i | | | (4) 595 | bingo/progressive bingo | (c) care garming | col. (a) through col. (c)) |
| Revenue | | | | | | |
| _ | 1 | Gross revenue | 89,440. | | 236,133. | 325,573. |
| | 2. Cook prizes | | 04 600 | | 175 775 | 270 277 |
| S | 2 | Cash prizes | 94,602. | | 175,775. | 270,377. |
| Direct Expenses | 3 | Noncach prizes | | | | |
| ă | ľ | Noncash prizes | | | | |
| ect | <u></u> | Rent/facility costs | 2,874. | | 7,587. | 10,461. |
| ä | - | Tion blackly cools | 2,0,10 | | ,,,,,,, | 10,1011 |
| | 5 | Other direct expenses | 13,654. | | 27,868. | 41,522. |
| | Ť | , | Yes % | Yes % | Yes % | · |
| | 6 | Volunteer labor | X No | No No | X No | |
| | | | | | | |
| | 7 | Direct expense summary. Add lines 2 through | > | 322,360. | | |
| | | | | | | |
| _ | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | > | 3,213. |
| | _ | | | v | | |
| | | ter the state(s) in which the organization condu | | -1-10 | | X Yes No |
| | | the organization licensed to conduct gaming ac | | | | X Yes No |
| D |) II - | No," explain: | | | | |
| | _ | | | | | |
| 10a | We | ere any of the organization's gaming licenses re | voked, suspended, or te | rminated during the tax | vear? | Yes X No |
| | | Yes," explain: | | | | |
| _ | | | | | | |
| | | | | | | |
| 1990 | 22 40 | 0-21-21 | | | Caha | dule G (Form 990) 2021 |
| 1020 | بات عد | renet | | | SCITE | uuio U (1 01111 220) 202 I |

Schedule G (Form 990) 2021

| Sch | edule G (Form 990) 2021 | FAMILY | ELDERCARE, | INC. | 74-2286387 Page | 3 |
|-----|--|--------------------|-------------------------|---|------------------------------------|----|
| 11 | | | | | Yes X N | 10 |
| | | | | nber of a partnership or other entity formed | | |
| - | | , | | , | X Yes N | lo |
| 12 | Indicate the percentage of gaming | | | | | |
| | , , , | | | | 40-1 | 0/ |
| | | | | | | % |
| | | | | | | % |
| 14 | Enter the name and address of th | e person who p | repares the organizat | tion's gaming/special events books and recor | ds: | |
| | Name ► RIVER CITY | BINGO UN | IT TRUST | | | _ |
| | Address ▶ 900 EAST B | RAKER LA | NE, SUITE 1 | 180 - AUSTIN, TX 78753 | | _ |
| 15a | Does the organization have a con | tract with a thire | d party from whom th | e organization receives gaming revenue? | Yes X N | lo |
| | If "Yes," enter the amount of gam of gaming revenue retained by the If "Yes," enter name and address | e third party | \$ | and the am | ount | |
| | Name | | | | | _ |
| | Address ► | | | | | _ |
| 16 | Gaming manager information: | | | | | |
| | Name | | | | | _ |
| | Gaming manager compensation | \$ | | | | |
| | Description of services provided | • | | | | |
| | , | | | | | _ |
| | | | | | | _ |
| | | | | | | _ |
| | Director/officer | Employee | e In | dependent contractor | | |
| 17 | Mandatory distributions: | | | | | |
| | | r state law to ma | ake charitable distribu | utions from the gaming proceeds to | | |
| a | | | | | Vac V N | lo |
| | | | | | | |
| b | | | | outed to other exempt organizations or spent | in the | |
| D- | organization's own exempt activit | | | | | _ |
| Pa | | | | required by Part I, line 2b, columns (iii) and (v |); and Part III, lines 9, 9b, 10b, | i |
| _ | 15b, 15c, 16, and 17b, as | applicable. Als | o provide any additio | nal information. See instructions. | | _ |
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| Schedule G | (Form 990) | FAMILY ELDERCARE, | INC. | 74-2286387 | Page 4 |
|------------|----------------------------------|---|------|------------|--------|
| Part IV | (Form 990) Supplemental Infor | mation (continued) | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Schedule I (Form 990) 2021

| Name of the organization | | | | | | | Employer identification number |
|--|---|------------------------------------|-----------------------------|----------------------------------|--|---------------------------------------|------------------------------------|
| FAMI | LY ELDERCARE, | INC. | | | | | 74-2286387 |
| Part I General Information or | Grants and Assistance | | | | | | |
| Does the organization maintain | | | | | | | |
| criteria used to award the gran | nts or assistance? | | | | | | X Yes No |
| 2 Describe in Part IV the organiz | ation's procedures for moni | toring the use of grant | funds in the United | d States. | | | |
| | stance to Domestic Organi nore than \$5,000. Part II can | | | | anization answered "Y | es" on Form 990, Par | t IV, line 21, for any |
| 1 (a) Name and address of orga or government | nization (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section | 501(c)(3) and government or | ganizations listed in the | e line 1 table | | | | > |
| 3 Enter total number of other or | | - | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| JARDIAN AND OTHER DIRECT CLIENT ASSISTANCE | 800 | 3,587,302. | 0. | | |
| | | | | | |
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| Part IV Supplemental Information. Provide the information | required in Part I, lin | l le 2; Part III, column | (b); and any other ac | l Iditional information. | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

FAMILY ELDERCARE, INC.

Employer identification number 74-2286387

| | · | | Yes | No | | | | |
|----|--|----|-----|----|--|--|--|--|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | | | | | |
| | Travel for companions Payments for business use of personal residence | | | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | | | | | |
| | | | | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | | | | | |
| | | | | | | | | |
| 3 | 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | | |
| | Compensation committee X Written employment contract | | | | | | | |
| | Independent compensation consultant X Compensation survey or study | | | | | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | | | | | |
| | | | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | | | |
| | organization or a related organization: | | | | | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | Х | | | | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х | | | | |
| C | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х | | | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | | |
| | | | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | | |
| | contingent on the revenues of: | | | | | | | |
| а | The organization? | 5a | | X | | | | |
| | Any related organization? | 5b | | X | | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | | |
| | contingent on the net earnings of: | | | | | | | |
| а | The organization? | 6a | | X | | | | |
| b | Any related organization? | 6b | | X | | | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X | | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | | | | | |

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Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of V | I-2 and/or 1099-MISO compensation | C and/or 1099-NEC | | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|----------------------|--------------------------|-------------------------------------|-------------------------------------|--------------|-------------------------|------------------------------------|---|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) KENT HERRING (i) | 145,834. | 0. | 0. | 7,410. | 6,801. | 160,045. | 0. |
| CEO (ii) | | 0. | 0. | 0. | 0. | 0. | 0. |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
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| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

FAMILY ELDERCARE, INC.

Employer identification number 74-2286387

| Par | rt I Types of Property | | | | | | |
|-----|--|-------------------------------|---|--|---|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of det noncash contribut | | ts |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities · Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | X | 1 | 4,500. | FMV | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other (FANS) | Х | 1,095 | | | | |
| 26 | Other ► (GIFT CARDS) | Х | 121 | 4,928. | | | |
| 27 | Other ► (GOODS) | X | 5 | 1,155. | FMV | | |
| 28 | Other () | | | | | | |
| 29 | Number of Forms 8283 received by the organization | ation during | the tax year for co | ontributions | | | |
| | for which the organization completed Form 828 | 3, Part V, D | onee Acknowledg | ement 29 | | | |
| | | | | | , | Yes | No |
| 30a | During the year, did the organization receive by | | | | | | |
| | must hold for at least three years from the date | of the initia | I contribution, and | which isn't required to be u | sed for | | |
| | exempt purposes for the entire holding period? | | | | | 30a | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | | |
| 31 | Does the organization have a gift acceptance po | | | | tions? | 31 | X |
| 32a | Does the organization hire or use third parties of | r related or | ganizations to solid | cit, process, or sell noncash | | | |
| | contributions? | | | | | 32a | X |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) for | a type of property | for which column (a) is che | cked, | | |
| _ | describe in Part II. | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

FAMILY ELDERCARE, INC.

Employer identification number 74-2286387

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| EQUITABLE, AND SUPPORTED; HEALTH AND WELLNESS TO PROMOTE PHYSICAL, |
| MENTAL, AND SOCIAL WELL-BEING IN THE HOMES OF OLDER ADULTS EXPERIENCING |
| BARRIERS IN LIFE; ADVOCACY AND OUTREACH AS LIFE-LONG ADVOCATES FOR |
| PEOPLE WITH DISABILITIES, THOSE WHO IDENTIFY LGBTQIA+, AND PERSONS |
| EXPERIENCING HOMELESSNESS. |
| |
| FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: |
| LITERACY, VOLUNTEERISM, AND MORE. |
| |
| SERVICE COORDINATION IS AN EVIDENCE-BASED MODEL LINKED TO AFFORDABLE |
| HOUSING AND GUIDED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN |
| DEVELOPMENT. THE PURPOSE OF SERVICE COORDINATION IS TO CONNECT PEOPLE |
| WITH SUPPORTIVE SERVICES WHICH HELP THEM REMAIN INDEPENDENT IN THEIR |
| HOMES. FAMILY ELDERCARE HOLDS THE ONLY SERVICE COORDINATION CONTRACT |
| WITH THE HOUSING AUTHORITY OF THE CITY OF AUSTIN AND SERVICE |
| COORDINATORS ARE FOUND IN OVER 10 AFFORDABLE HOUSING PROPERTIES |
| THROUGHOUT AUSTIN, TX. AMONG THOSE PROPERTIES IS LYONS GARDENS, WHICH |
| FAMILY ELDERCARE OPENED IN 2004. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| THE 990 IS REVIEWED BY FAMILY ELDERCARE MANAGEMENT AND THE FINANCE |
| COMMITTEE PRIOR TO FILING. |

FORM 990, PART VI, SECTION B, LINE 12C:

AN EMPLOYEE IS REQUIRED TO PROMPTLY NOTIFY HIS/HER SUPERVISOR OF ANY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2

| Name of the organization FAMILY ELDERCARE, INC. | Employer identification number 74-2286387 |
|--|---|
| POTENTIAL CONFLICT OF INTEREST BETWEEN FAMILY ELDERCARE AN | D AN EMPLOYEE, |
| THE EMPLOYEE AND A CLIENT, OR BETWEEN FAMILY ELDERCARE AND | A CLIENT. |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| COMPENSATION IS REVIEWED AND EVALUATED AGAINST MARKET RATE | S AND ADJUSTED |
| WHEN NEEDED. ANNUAL BUDGETS ARE PREPARED WITH A 3% INCREAS | E FOR STAFF ON |
| THEIR ANNIVERSARY DATE AS A PLACEHOLDER BUT ACTUAL INCREAS | ES MAY FLUCTUATE. |
| | |
| CEO COMPENSATION IS APPROVED BY THE BOARD OF DIRECTORS | |
| | |
| DIRECTORS COMPENSATION ARE APPROVED BY THE CEO AND DIRECTO | RS ARE |
| RESPONSIBLE FOR APPROVING COMPENSATION FOR THIE RESPECTIVE | PROGRAMS. |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE | ST POLICY AND |
| FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE OR | GANIZATION'S |
| WEBSITE AND UPON REQUEST. | |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Employer identification number

74-2286387

| Part I | Identification of Disregarded Entities. Comple | ete if the organization answered "Yes" | on Form 990, Part IV, line 33 | 3. | | | | | | |
|--|---|--|---|----------------------|---------|-------------------------------------|-------------------------------|-----------------------------|------|-------------------------------------|
| | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | | | | | | s Direct controlling entity | | |
| \equiv | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Part II | Identification of Related Tax-Exempt Organiz organizations during the tax year. | ations. Complete if the organization a | answered "Yes" on Form 990 |), Part IV, line 34, | because | it had one | or more | related tax-exer | npt | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. (a) Name, address, and EIN of related organization | | (b) Primary activity | (c) Legal domicile (state or foreign country) | | | (e) lic charity s (if section | (f) Direct controlling entity | | cont | g) 512(b)(13) rolled tity? |
| | D I SENIOR HOUSING COMMUNITY, INC - 548, 2720 LYONS ROAD, AUSTIN, TX | LYONS GARDEN SENIOR HOUSING | TEXAS | | 50 |)1(c)(3)) | | | Yes | No X |
| \equiv | | | | | | | | | | |
| | | | | | | | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

FAMILY ELDERCARE, INC.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (b) | (c) | (4) | (0) | (f) | (a) | // | h) | (i) | | (k) |
|------------------|--------------------------------|--|---|--|--|--|--|---|---|--|
| Primary activity | Legal domicile (state or | Direct controlling | Predominant income | Share of total | Share of end-of-year | Disprop | Code V-LIBI | | Gener | l or Percentage |
| | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | No |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | (b) Primary activity | Primary activity Legal domicile (state or foreign | Primary activity Legal Direct controlling | Primary activity Legal Direct controlling Predominant income | Primary activity Legal domicile (state or foreign Greek or foreign Greek or foreign Legal domicile (state or foreign Greek or foreign | Primary activity Legal Direct controlling Predominant income Share of total Share of | Primary activity Legal Direct controlling Predominant income Share of total Share of | Primary activity Legal Direct controlling Predominant income Share of total Share of Disconstitutes | Primary activity Legal Direct controlling Predominant income Share of total Share of Discontinuity Code VLIBI | Primary activity Legal Direct controlling Predominant income Share of total Share of Disprendicipate Code V-LIBI General |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | | ction b)(13) rolled tity? |
|--|----------------------|--|-------------------------------|---|---------------------------------|--|--------------------------------|-----|------------------------------------|
| | | Source, | | | | | | Yes | No |
| | | | | | | | | | <u> </u> |
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| Part V | Transactions With Related Organizations. | Complete if the organization answered | "Yes" on Form 990, | Part IV, line 34, 35b, or 36. |
|--------|--|---------------------------------------|--------------------|-------------------------------|
|--------|--|---------------------------------------|--------------------|-------------------------------|

| Not | ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No | | | | | |
|--|---|---------|------------------------------|-----------------------------------|----------|-----|----|--|--|--|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or m | nore re | lated organizations listed i | n Parts II-IV? | | | | | | | | |
| a | a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | X | | | | | |
| b | b Gift, grant, or capital contribution to related organization(s) | | | | 1b | | X | | | | | |
| | | | | | 1c | | X | | | | | |
| d | d Loans or loan guarantees to or for related organization(s) | | | | 1d | | X | | | | | |
| е | e Loans or loan guarantees by related organization(s) | | | | 1e | | X | | | | | |
| | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) Interest, (ii) annutities, (iii) royalties, or (iv) rent from a controlled entity Gift, grant, or capital contribution to related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) Dividends from related organization(s) Sale of assets to related organization(s) Evchange of assets from related organization(s) Exchange of assets with related organization(s) Lease of facilities, equipment, or other assets to related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Reimbursement paid to related organization(s) for expenses Reimbursement paid to related organization(s) for expenses Reimbursement paid by related organization(s) for expenses Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | | | | | | | | |
| f | f Dividends from related organization(s) | | | | 1f | | X | | | | | |
| g | g Sale of assets to related organization(s) | | | | | | | | | | | |
| h | h Purchase of assets from related organization(s) | | | | 1h | | Х | | | | | |
| i | | | | | 1i | | X | | | | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| k | k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | Х | | | | | |
| 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | | Х | | | | | |
| By Common of a section of the sectio | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | 1n 1o | | Х | | | | | |
| | | | | | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | | Х | | | | | |
| a | Reimbursement paid by related organization(s) for expenses | | | | 1q | | Х | | | | | |
| 7 | 4 | | | | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | Х | | | | | |
| | • | | | | 1s | | X | | | | | |
| | | | | | | | | | | | | |
| _ | | | | | | | | | | | | |
| | Name of related organization Transactic type (a-s) | | Amount involved | Method of determining amount invo | olved | | | | | | | |
| | type (a-s) | , | | | | | | | | | | |
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Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are al partners 501(c) orgs. | II sec. (3) | (f) Share of total | (g) Share of end-of-year | Dispr tion alloca | nopor- nate itions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gener mana partr | ral or I | (k) Percentage ownership |
|--------------------------------------|--------------------------------|--------------------------------------|---|--|-------------------|---------------------------------|--------------------------------|-------------------------|---------------------------|---|------------------------|-----------------|--------------------------------|
| | | country) | sections 512-514) | Yes N | | income | assets | Yes | No | (Form 1065) | Yes | No | |
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Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

| | OMB No. 1545-0047 | |
|---|-------------------|--|
| _ | | |

For calendar year 2021, or fiscal year beginning

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

74-2286387

Name of filer FAMILY ELDERCARE, INC.

Name and title of officer or person subject to tax

KIM WILSON

BOARD CHAIR

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return, Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| v) | . (EIN) and that I hav | e examined a copy of the |
|--|--|--|
| penalties of perjury, I declare that X | I am an officer of the above entity or I am a person subject to tax with res | spect to (name |
| II Declaration and Signa | ture Authorization of Officer or Person Subject to Tax | |
| Form 8038-CP check here | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b |
| Form 5330 check here | b Tax due (Form 5330, Part II, line 19) | 9b |
| Form 5227 check here | b FMV of assets at end of tax year (Form 5227, Item D) | 8b |
| Form 4720 check here > | b Total tax (Form 4720, Part III, line 1) | 7b |
| Form 990-T check here X | b Total tax (Form 990-T, Part III, line 4) | 66 872. |
| Form 8868 check here | b Balance due (Form 8868, line 3c) | 5b |
| Form 990-PF check here > | b Tax based on investment income (Form 990-PF, Part V, line 5) | 4b |
| Form 1120-POL check here | b Total tax (Form 1120-POL, line 22) | 3b |
| Form 990-EZ check here | b Total revenue, if any (Form 990-EZ, line 9) | 2b |
| Form 990 check here | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b |
| | Form 990-EZ check here Form 1120-POL check here Form 990-PF check here Form 990-T check here Form 4720 check here Form 5227 check here Form 5330 check here Form 8038-CP check here II Declaration and Signa | Form 990-EZ check here b b Total revenue, if any (Form 990-EZ, line 9) Form 1120-POL check here b b Total tax (Form 1120-POL, line 22) Form 990-PF check here b b Tax based on investment income (Form 990-PF, Part V, line 5) Form 8868 check here b B Balance due (Form 8868, line 3c) Form 990-T check here b B Total tax (Form 990-T, Part III, line 4) Form 4720 check here b b Total tax (Form 4720, Part III, line 1) Form 5227 check here b b FMV of assets at end of tax year (Form 5227, Item D) Form 5330 check here b b Amount of credit payment requested (Form 8038-CP, Part III, line 22) Form 8038-CP check here b Amount of Credit payment requested (Form 8038-CP, Part III, line 22) Penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with reserved. |

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

| PIN: check one box on |
|-----------------------|
|-----------------------|

| X | I authorize | ATCHLEY | & | ASSOCIATES, | LLP |
|---|-------------|---------|---|-------------|-----|
| | | | | | |

to enter my PIN

10492

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my, PIN, on the return's disclosure consent screen. Kumberly / Wilson

11/14/2022

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

74428532000

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date > 11/14/22

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

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Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print 74-2286387 FAMILY ELDERCARE, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filling your 1700 RUTHERFORD LANE return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. AUSTIN, TX 78754 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) KENT HERRING The books are in the care of ► 1700 RUTHERFORD LANE - AUSTIN, TX 78754 Telephone No. ► 512-450-0844 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2022 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ■ X calendar year 2021 or tax year beginning , and ending Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 1,288. any nonrefundable credits. See instructions. b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 1,288. using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)