Allman & Associates Inc. 9600 Great Hills Trail, Suite 150W Austin, TX 78759 (512) 502-3077

October 20, 2020

FAMILY ELDERCARE, INC. 1700 RUTHERFORD LANE AUSTIN, TX 78754

Dear Kent,

Enclosed is the 2019 U.S. Form 990, Return of Organization Exempt from Income Tax, for FAMILY ELDERCARE, INC. for the tax year ending December 31, 2019.

Your 2019 U.S. Form 990, Return of Organization Exempt from Income Tax, return has been electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Peter J ale CPA

Peter L. Allman, CPA

Acknowledgments

Name/ SSN/EIN	Return Type/ Submission ID/BSA ID	Status	Date
FAMILY ELDERCARE, INC. 74-2286387	990 Fed 707536202019503hzfn	1st Extension Accepted 4	07/13/2020
FAMILY ELDERCARE, INC. 74-2286387	990 Fed 707536202029403qnfx	Return Accepted	10/20/2020

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

(Rev. January 2020)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

inte	mai neve	enue Service	Go to www.irs.gov/Form990 for instructions and the lates	timormation.		Inspection
Α	For the	e 2019 calen	dar year, or tax year beginning , 2019, and endir	ng		, 20
в	Check if	f applicable:	C Name of organization FAMILY ELDERCARE, INC.		D Empl	oyer identification number
	Address	s change	Doing business as	74-22	286387	
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) F	E Telepł	hone number	
	Initial re	eturn	1700 RUTHERFORD LANE	(512)450-0844	
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code AUSTIN, TX 78754			
	Amende	ed return	G Gross receipts \$5,343,232			
	Applicat	tion pending	F Name and address of principal officer:			or subordinates? 🗌 Yes 🔀 No
			KENT HERRING, 1700 RUTHERFORD LANE, AUSTIN, TX 787			
<u> </u>	Tax-exe	empt status:	× 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527			st. (see instructions)
J			AMILYELDERCARE.ORG	H(c) Group ex		
		-	Corporation Trust Association Other L Year of form	ation: 1982	M State	of legal domicile: TX
P	art	Summa				
	1		cribe the organization's mission or most significant activities: \underline{TOSI}			
Activities & Governance			NEEDS, PROMOTE THE DIGNITY AND WELL-BEING OF			
na			ABOUT AGING ISSUES AND INTERVENE TO PREVENT AP			
ver	2		box \blacktriangleright if the organization discontinued its operations or disposed		1 1	
ő	3		voting members of the governing body (Part VI, line 1a)		3	14
s S	4		independent voting members of the governing body (Part VI, line 1b		4	14
itie	5		per of individuals employed in calendar year 2019 (Part V, line 2a)		5	137
ctiv	6		per of volunteers (estimate if necessary)		6	420
Ā	7a		ated business revenue from Part VIII, column (C), line 12		7a	3,459.
	b	Net unrelat	ted business taxable income from Form 990-T, line 39		7b	0.
		o		Prior Year		Current Year
ne	8		ons and grants (Part VIII, line 1h)	4,246,		2,961,560.
Revenue	9		ervice revenue (Part VIII, line 2g)	1,665,		1,960,124.
Be	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		604.	16,128.
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	313,		265,955.
	12 13		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,237,		5,203,767.
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	113,	489.	119,450.
	14		her compensation, employee benefits (Part IX, column (A), line 4)	4 0 5 1	F 4 7	
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	4,051,	54/.	4,415,595.
)en	b		arithdraising rees (Part IX, column (A), line T(e) $\sim 294,005$.			
Ä	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	890,	000	762,601.
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,055,		5,297,646.
	19		ess expenses. Subtract line 18 from line 12	1,182,		-93,879.
<u>ح</u> 8	-			L, ⊥ 0 Z, Beginning of Curre		End of Year
Net Assets or Fund Balances	20	Total asso	s (Part X, line 16)	4,124,		4,619,297.
Ass	21		ties (Part X, line 26)		957.	1,186,939.
Net	22		or fund balances. Subtract line 21 from line 20	3,530,		3,432,358.
-	ort II			5,550,	570.	5,152,550.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			1	0/20/2020			
Sign	Signature of officer		Da	te			
Here	JEN BERBAS, BOARD CHAIF	2					
	Type or print name and title		-				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN		
Preparer	Peter L. Allman, CPA	Peter J. Oler cpA	10/20/202	self-employed	P00648533		
Use Only							
	Firm's address ► 9600 Great Hills	ne no. (512)5	502-3077				
May the IRS	discuss this return with the preparer s	shown above? (see instructions)			🛛 Yes 🗌 No		
					- 000 (

For Paperwork Reduction Act Notice, see the separate instructions. BAA

rt	III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	TO SERVE AND SUPPORT PEOPLE WITH SPECIAL NEEDS, PROMOTE THE DIGNITY AND WELL-BEING
	OF THE ELDERLY, EDUCATE THE PUBLIC ABOUT AGING ISSUES AND INTERVENE TO PREVENT
	ABUSE, NEGLECT AND EXPLOITATION THROUGH A VARIETY OF SERVICES.
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
a	(Code:) (Expenses \$ 1,701,760. including grants of \$ 6,359.) (Revenue \$ 733,320.)
	GUARDIANSHIP PROGRAM - THIS PROGRAM PROVIDES LEGAL GUARDIANSHIP PROTECTIONS TO
	INDIVIDUALS WHO LACK THE MENTAL CAPACITY TO MAKE DECISIONS OR CARE FOR THEMSELVES.
	THE GOAL OF THE PROGRAM IS TO ENSURE VULNERABLE, INCAPACITATED SENIORS RECEIVE
	ADEQUATE CARE AND HOUSING, AND REMAIN FREE FROM ABUSE, NEGLECT AND EXPLOITATION.
	OUR STAFF ATTORNEY AND CASE MANAGERS WORK IN COORDINATION WITH TRAVIS AND WILLIAMSON
	COUNTY PROBATE COURTS AND PRO BONO ATTORNEYS.
b	(Code:) (Expenses \$ 1,270,816, including grants of \$ 60,641,) (Revenue \$ 313,858,)
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Form 99	0 (2019)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9	×	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	115		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	×	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

Form 99	0 (2019)		F	-age 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	• •		
4.0	Enter the number reported in Roy 2 of Form 1006 Enter 0 if not applicable		Yes	No
na b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable11Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable10			
	Did the organization comply with backup withholding rules for reportable navments to vendors and			

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? С

1c

Form 99	D (2019)		F	Page 5					
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a								
h	Statements, filed for the calendar year ending with or within the year covered by this return $2a = 137$ If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	v						
b		20	×						
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	0-							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	×						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	×						
4a									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×					
b	If "Yes," enter the name of the foreign country ►								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	55							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
а	and services provided to the payor?	7a	×						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	^						
С	required to file Form 8282?	7c		×					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources								
	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_ ×					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		×					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×					
	If "Yes," complete Form 4720, Schedule O.								

Form 99	90 (2019)		F	-age 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management			
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	-	Yes	No
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 14	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	f inter	est p	olicy,

and financial statements available to the public during the tax year.
 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 KENT HERRING, CEO, 1700 RUTHERFORD LANE, AUSTIN, TX 78754 (512)450-0844

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

×					C)					
(A)	(B)	(do n	not of		ition	e than c	200	(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below	box, office or directo	unles er and Institutiona	s pe	erson	is both or/trust employee	n an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
	dotted line)	ee	l trustee			nsated				
(1) JEN BERBAS	2.00									
BOARD CHAIR		×		×				0.	0.	0.
(2) PATRICIA MCLAUGHLIN	2.00									
SECRETARY		×		×				0.	0.	0.
(3) SAM COCKBURN	2.00									
TREASURER		×		×				0.	0.	0.
(4) SANDY MORRIS	2.00	ļ								
PAST BOARD CHAIR		×		×				0.	0.	0.
(5) KENT HERRING	40.00	-								
CEO				×				146,287.	0.	12,653.
(6) SMITHA BELLUR	1.00									
BOARD MEMBER		×						0.	0.	0.
(7) CHARLES COLLEY	1.00									
BOARD MEMBER		×						0.	0.	0.
(8) ERIC CORUM	1.00									
BOARD MEMBER		×						0.	0.	0.
(9) CASS GRANGE	1.00									
BOARD MEMBER		×						0.	0.	0.
(10) DAX DOBBS	1.00									
BOARD MEMBER		×						0.	0.	0.
(11) ALI FOYT	1.00									
BOARD MEMBER		×						0.	0.	0.
(12) CORY MACDONALD	1.00							_		
BOARD MEMBER		×						0.	0.	0.
(13) BILL MCHUGH	1.00									
BOARD MEMBER		×						0.	0.	0.
(14) DEBORAH KERR	1.00									
BOARD MEMBER		×						0.	0.	0.

_

Part	VII Section A. Officers, Directors,	Trustees,	Key	Emj			s, an	d F	lighest Compe	nsated	Emplo	yees (d	contin	nued)
(A) Name and title		(B) Average hours per week	box,	unles	Pos neck ss pe d a d	erson	e than o is both or/trust	n an tee)	(D) Reportable compensation from the	(E) Report compen from re	able sation	-	(F) ted am other pensatio	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	ations	fro	om the zation a	and
15) K	IM WILSON	1.00												
	OARD MEMBER		×						0.		0.			0
16)		+	-											
(17)			-											
18)			-											
(19)			-											
20)			-											
(21)			-											
22)			-											
23)			-											
(24)			-											
25)			-											
1b c	Subtotal						 	► ►	146,287.		0.		12,6	553
d 2	Total (add lines 1b and 1c)							► e) w	146,287. /ho received mor	e than \$1	0. 00,000		12,6	553
	reportable compensation from the organ						1						Vee	Na
3	Did the organization list any former employee on line 1a? If "Yes," complete								loyee, or highes		ensated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re	porta	ble	con	npei	nsatic	on a	and other compe	nsation fr				×
5	individual .												×	
Secti	for services rendered to the organization on B. Independent Contractors	? If "Yes," (comp	ete	Scr	neal	ule J 1	or s	such person .			5		×
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	· · · ·							(B) Description of serv			(C) Compens		-
								-						

2	Total number of independent contractors (including but not limited to those listed above) who	o
	received more than \$100,000 of compensation from the organization \blacktriangleright	

Part VIII Statement of Revenue Check if Schedule O contain

Part	VIII	Statement of Revenue	and line in this D	t. \ /111		—
		Check if Schedule O contains a response or note to				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s S	1a	Federated campaigns 1a 70,22	5.			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b				
	С	Fundraising events 1c 77,76	3.			
	d	Related organizations 1d	<u> </u>			
ilai	е	Government grants (contributions) 1e 2,017,20	1.			
ons, Sirr	f	All other contributions, gifts, grants,				
er (and similar amounts not included above 1f 796, 36	5.			
oth Oth	g	Noncash contributions included in				
ont od (lines 1a-1f 1g \$ 76,34	9.			
a C	h	Total. Add lines 1a-1f	▶ 2,961,560.			
		Business Cod	e			
ice	2a	IN-HOME CARE 624120	1,960,124.	1,960,124.	0.	0.
Program Service Revenue	b					
s r en	С					
jram Ser Revenue	d					
Бo	е					
۲ ۲	f	All other program service revenue				
	g		1,960,124.			
	3	Investment income (including dividends, interest, a			0	1 5 1 0 0
			16,128.	0.	0.	16,128.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6a	Gross rents 6a 124,042.	-			
	b	Less: rental expenses 6b 124,042.	-			
	c	Rental income or (loss) 6c 24.	-			
	d		▶ 24.	0.	24.	0.
	- 7a	Gross amount from (i) Securities (ii) Other		0.		0.
	1a	sales of assets	_			
		other than inventory 7a				
ē	b	Less: cost or other basis				
venue		and sales expenses . 7b				
	С	Gain or (loss) 7c				
г Н	d	Net gain or (loss)	•			
Other Re	8a	Gross income from fundraising				
0		events (not including \$ 77,768.				
		of contributions reported on line				
		1c). See Part IV, line 18 8a 202,03				
	b	Less: direct expenses 8b 15,44			0	106 502
	C Oc		▶ 186,583.		0.	186,583.
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a 45,16				
	b).			
	c	•	45,160.	0.	3,435.	41,725.
		Gross sales of inventory, less	10,100.		5,155.	11,723.
		returns and allowances 10a				
	b	Less: cost of goods sold 10b				
	С		•			
SI		Business Cod	e			
Miscellaneous Revenue	11a	OTHER REVENUE 624120	34,188.	34,188.	0.	0.
scellaneo Revenue	b					
evell eve	С					
Alisc R	d	All other revenue				
2	е		▶ 34,188.			
	12	Total revenue. See instructions	► 5,203,767.	1,994,312.	3,459.	244,436.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Bay, Bit, and Tub Or Part Vin. expenses general expenses		Check if Schedule O contains a response				
ad domestic governments. See Part IV, line 21			(A) Total expenses	(B) Program service expenses		Fundraising
individuals. See Part IV, line 22	1					
organizations, foreign governments, and foreign individuals. See PAT IV, lines 15 isolation 4 Benefits paid to or for members 5 Compensation of current officers, directors, funstess, and key employees 6 Compensation not included above to disguilled persons described in section 4958(C)8(B) 7 Other samples esch 4958(IV)(B) and persons described in section 4958(C)8(B) 7 Other amployee benefits 9 Other amployee benefits 10 Payrolit taxes 11 Fees for services (nonemployees): a Accounting 12 19, 012 9 Other amployee benefits 10 Payrolit taxes 11 Fees for services (nonemployees): a Management 11 Investment management fees 12 Other, (III in fig anourt exceeds 10% of line 25, column (A amount, Ist line 119 expenses on Schedule 0) 13 Office expenses <t< td=""><td>2</td><td></td><td>119,450.</td><td>119,450.</td><td></td><td></td></t<>	2		119,450.	119,450.		
4 Benefits paid to or for members	3	organizations, foreign governments, and				
5 Compensation of current officers, directors, trustees, and key employees 158,940. 148,761. 1,363. 8,916 Compensation not included above to disqualified persons (as defined under section 4958(0)(8). 3,520,241. 3,290,552. 30,677. 199,017 8 Pension plan accruals and wages 3,520,241. 3,290,552. 30,677. 199,017 9 Other sataries and wages 369,893. 350,437. 2,697. 16,755 9 Other employee benefits 369,893. 350,437. 2,697. 16,755 10 Payonit laxes 23,050. 19,823. 1,844. 1,383 4 Lobbying 23,050. 19,823. 1,844. 1,383 4 Lobbying 204,665. 173,650. 4,894. 26,122. 14 Information technology 33,504. 31,230. 37. 2,207 14 Information technology 33,504. 31,230. 37. 2,237 14 Information technology 33,504. 31,230. 37. 2,237 15 Coupancy 33,504. 31,230. 37. 2,237		-				
trustees, and key employees 158,940. 148,761. 1,363. 8,816 6 Compensation not included above to disqualified persons (as defined under section 4950(11) and persons described in section 4950(11) and section 401(k) and ad0(b) employer contributions (include section 401(k) add(b) employer contributions (include section 401(k) employer contris (include section 401(k) employer contris		· · ·				
persons (as defined under section 4958(h(1) and persons described in section 4958(h(3)(B). 3,520,241. 3,290,552. 30,677. 199,012 7 Other salarles and wages	5		158,940.	148,761.	1,363.	8,816
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 82,205. 76,521. 1,217. 4,467 9 Other employee benefits	6	persons (as defined under section 4958(f)(1)) and				
section 401(k) and 403(b) employer contributions) 82, 205. 76, 521. 1, 2,17. 4, 467 9 Other employee benefits 369, 893. 350, 437. 2, 697. 16, 755 11 Fees for services (nonemployees): a 369, 893. 350, 437. 2, 697. 16, 755 11 Fees for services (nonemployees): a 369, 893. 350, 437. 2, 697. 16, 755 a Management .	7	Other salaries and wages	3,520,241.	3,290,552.	30,677.	199,012
10 Payrol taxes	8		82,205.	76,521.	1,217.	4,467.
11 Fees for services (nonemployees): a Management	9	Other employee benefits	369,893.	350,437.	2,697.	16,759
a Management	10	Payroll taxes	284,316.	266,122.	2,300.	15,894
b Legal	11	Fees for services (nonemployees):				
c Accounting	а	-				
d Lobbying	b					
e Professional fundraising services. See Part IV, line 17 f Investment management fees		F	23,050.	19,823.	1,844.	1,383
f Investment management fees						
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 276,997. 264,333. 3,645. 9,010 12 Advertising and promotion 6,191. 3,987. 0. 2,204 13 Office expenses						
(A) amount, list line 11g expenses on Schedule 0.) 276,997. 264,333. 3,645. 9,019 12 Advertising and promotion 6,191. 3,987. 0. 2,204 13 Office expenses 204,665. 173,650. 4,894. 26,121 14 Information technology 204,665. 173,650. 4,894. 26,121 14 Information technology 33,504. 31,230. 37. 2,223 15 Royalties 33,504. 31,230. 37. 2,233 16 Occupancy 33,504. 31,230. 37. 2,233 17 Travel - - 62,914. 62,588. 30. 296 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,985. 4,092. 341. 552 20 Interest 96 11 Bay offiliates 20 Payments of travel or entertainment expenses 						
12 Advertising and promotion 6,191 3,987. 0. 2,204 13 Office expenses 204,665. 173,650. 4,894. 26,123 14 Information technology	g		276 007	264 222	2 645	0 010
13 Office expenses	10					
14 Information technology						
15 Royalties			204,005.	1/3,030.	4,094.	20,121
16 Occupancy		E E E E E E E E E E E E E E E E E E E				
17 Travel			33,504	31,230	37	2,237
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Herest 12 Payments to affiliates 13 Depreciation, depletion, and amortization 14 Payments to affiliates 15 Depreciation, depletion, and amortization 16 506 18 Insurance 18 Numerical amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 18 BAD DEBT 10 25 10 three expenses. Add lines 1 through 24e 16 5, 297, 646 17 58, 705 18 Conter expenses. Add lines 1 through 24e 19 Control and equational campaign and functional expenses. Add lines 1 through 24e 16 Section 16 18 Conter expenses. Add lines 1 through 24e 10 Conter expenses. Add lines 1 through 2						296
19 Conferences, conventions, and meetings 4,985. 4,092. 341. 552 20 Interest 16,506. 14,195. 1,321. 990 21 Payments to affiliates 78,627. 67,619. 6,290. 4,718 23 Insurance 30,054. 26,468. 2,049. 1,537 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 25,108. 25,108. 0. 0. a BAD DEBT 25,108. 25,108. 0. 0. 0. c		Payments of travel or entertainment expenses		,		
20 Interest 16,506 14,195 1,321 990 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a BAD DEBT c c .<	19		4 985	4 092	341	552
21 Payments to affiliates						990
 22 Depreciation, depletion, and amortization . 1nsurance			•			
 23 Insurance		-	78,627.	67,619.	6,290.	4,718
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 25,108. 25,108. 0. 0. a BAD_DEBT 25,108. 25,108. 0. 0. 0. b	23	E CONTRACTOR E C	30,054.	26,468.	2,049.	1,537
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 25,108. 25,108. 0. 0. a BAD DEBT 25,108. 25,108. 0. 0. 0. b	24					
b		line 24e amount exceeds 10% of line 25, column				
b	а	יייייייייייייייייייייייייייייייייייייי	25,108.	25,108.	0.	0
c	b					
 e All other expenses 25 Total functional expenses. Add lines 1 through 24e 5,297,646. 4,944,936. 58,705. 294,005 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if 	с					
 25 Total functional expenses. Add lines 1 through 24e 5, 297, 646. 4, 944, 936. 58, 705. 294, 005 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if 	d					
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if	е	All other expenses				
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if		· · · ·	5,297,646.	4,944,936.	58,705.	294,005
following SOP 98-2 (ASC 958-720)	26	organization reported in column (B) joint costs from a combined educational campaign and				
		following SOP 98-2 (ASC 958-720)				

Form 990 (2019)

	n 990 (2				Page II
P	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		• • • • • • ∟
	1	Cash-non-interest-bearing	639,774.	1	1,342,612.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,267,937.	4	948,315.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges	60,257.	9	98,975.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,405,230.			
	b	Less: accumulated depreciation 10b 799,787.	1,628,402.	10c	1,605,443.
	11	Investments-publicly traded securities	494,985.	11	582,787.
	12	Investments-other securities. See Part IV, line 11	,	12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	32,992.	15	41,165.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,124,347.	16	4,619,297.
	17	Accounts payable and accrued expenses	79,910.	17	64,866.
	18	Grants payable		18	
	19	Deferred revenue	22,614.	19	631,514.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
ل ے	23	Secured mortgages and notes payable to unrelated third parties	277,665.	23	262,037.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		~-	
			213,768.	25	228,522.
Sé	26	Total liabilities. Add lines 17 through 25 .	593,957.	26	1,186,939.
ŋç		and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	2,757,585.	27	3,375,340.
ä	28	Net assets with donor restrictions	772,805.	28	57,018.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSI	31	Retained earnings, endowment, accumulated income, or other funds		31	
řΑ	32	Total net assets or fund balances	3,530,390.	32	3,432,358.
Š	33	Total liabilities and net assets/fund balances	4,124,347.	33	4,619,297.
			-,,,-		<u>г, отр, дрт</u>

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Form **990** (2019)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1	this Part XI				
 Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1	this Part XI				
 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) 10 Net assets or note to any line in 					
 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in 		1	5,20	03,7	67.
 4 Net assets or fund balances at beginning of year (must equal Part X, lin 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in 		2	5,29	97,6	46.
 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 9 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in 		3		93,8	79.
 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) 10 Net assets and Reporting Check if Schedule O contains a response or note to any line in 	· · · ·	4	3,53	30,3	90.
 7 Investment expenses		5		-4,1	53.
 8 Prior period adjustments		6			
 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in 		7			
10 Net assets or fund balances at end of year. Combine lines 3 through 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in		8			
32, column (B))		9			
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in					
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in		10	3,43	32,3	58.
1 Accounting method used to prepare the Form 990: \Box Cash X Accr	this Part XII				
1 Accounting method used to prepare the Form 990: \Box Cash X Accru				Yes	No
	ial 🗌 Other				
If the organization changed its method of accounting from a prior	year or checked "Other," ex	kplain in			
Schedule O.					
2a Were the organization's financial statements compiled or reviewed by a	an independent accountant? .		2a		×
If "Yes," check a box below to indicate whether the financial state	ments for the year were com	piled or			
reviewed on a separate basis, consolidated basis, or both:					
Separate basis 🗌 Consolidated basis 🗌 Both consolidated an	d separate basis				
b Were the organization's financial statements audited by an independer	t accountant?		2b	×	
If "Yes," check a box below to indicate whether the financial stater	nents for the year were audit	ed on a			
separate basis, consolidated basis, or both:					
Separate basis 🛛 Consolidated basis 🗌 Both consolidated an	d separate basis				
c If "Yes" to line 2a or 2b, does the organization have a committee that	assumes responsibility for ove	rsight of			
the audit, review, or compilation of its financial statements and selection	n of an independent accounta	nt? .	2c	×	
If the organization changed either its oversight process or selection p	rocess during the tax year, ex	plain on			
Schedule O.					
3a As a result of a federal award, was the organization required to underg	jo an audit or audits as set for	th in the			
Single Audit Act and OMB Circular A-133?			3a		×
b If "Yes," did the organization undergo the required audit or audits? It	the organization did not und	orgo tha			
required audit or audits, explain why on Schedule O and describe any	and organization and not and	ergo ine			
REV 06/02/20 PRO			3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name	me of the organization Employer identification number									
FAM	MILY ELDERCARE, INC. 74-2286387									
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
1 2										
4										
5	section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7										
8	A community trust described in	section 170(b)	(1)(A)(vi). (Complete F	Part II.)						
9	An agricultural research organiz or university or a non-land-grar university:	nt college of agri	iculture (see instructio	ons). Ente	r the nam	ne, city, and state of	the college or			
10	An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt fur income and unr	nctions—subject to ce related business taxat	ertain exc ble incom	eptions, e (less se	and (2) no more than action 511 tax) from	n 331/3% of its			
11	An organization organized and	operated exclus	sively to test for public	safety. S	See secti	ion 509(a)(4).				
12	_ 5 5									
	of one or more publicly suppo									
	Check the box in lines 12a throu	-			-		-			
ē	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
k	Type II. A supporting organ control or management of t organization(s). You must c	he supporting o	rganization vested in t	the same						
C	Type III functionally integr its supported organization(s						ally integrated with,			
C	Type III non-functionally in that is not functionally integ requirement (see instruction	rated. The orga	nization generally mus	st satisfy	a distribu	ition requirement and				
e	 Check this box if the organi functionally integrated, or T 						e II, Type III			
f										
Q						1				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	o quality and						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not						15,154,355.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	2,445,077.	2,734,086.	2,766,998.	4,246,634.	2,961,560.	15,154,355.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4						15,154,355.	
	on B. Total Support		<i>n</i> • • • •		(N		(n -	
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4	2,445,077.	2,734,086.	2,766,998.	4,246,634.	2,961,560.	15,154,355.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	81.	512.	35,607.	12,604.	16,128.	64,932.	
9	Net income from unrelated business				,			
	activities, whether or not the business is regularly carried on	213,532.	396,490.	267,181.	301,161.	231,767.	1,410,131.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	18,223.	35,787.	17,432.	12,049.	34,188.	117,679.	
11	Total support. Add lines 7 through 10						16,747,097.	
12	Gross receipts from related activities, etc		,				8,728,549.	
13	First five years. If the Form 990 is for the organization, check this box and stop he	re			n, or fifth tax y		. , . ,	
	on C. Computation of Public Suppor	Ū						
14	Public support percentage for 2019 (line		•			14	90.49%	
15 16a	Public support percentage from 2018 Scl 33 ¹ / ₃ % support test - 2019. If the organ					15	89.37 %	
100	box and stop here. The organization qua							
b	331/3% support test-2018. If the organi	ization did not	check a box o	on line 13 or 16	Sa, and line 15	is 331/3% or m	nore, check	
17a	 this box and stop here. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test-2 15 is 10% or more, and if the organization resupported organization	ation meets th meets the "fac	e "facts-and-o	circumstances stances" test.	" test, check The organizati	this box and on qualifies as	stop here. a publicly	
18	Private foundation. If the organization di							
					Scl	nedule A (Form 99	0 or 990-EZ) 2019	

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support				1		
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6					. ,	
10a	Gross income from interest, dividends,						
iea	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
-							
C							
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	•	n's first, secon	d, third, fourth	n, or fifth tax ye	ear as a sec	ction 501(c)(3)
	organization, check this box and stop he	re					· · · ► 🗆
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2019 (line 8	3, column (f), d	divided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage			<u> </u>	
17	Investment income percentage for 2019 (I	ine 10c, colur	nn (f), divided k	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2018			-		18	%
19a	33 ¹ / ₃ % support tests – 2019. If the organi						
	17 is not more than $33^{1/3}$ %, check this box						
b	33 ¹ /3% support tests – 2018. If the organiz		-			-	
5	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation. If the organization di		-				
20	Fire organization of			, 19a, 01 190, 0		and see ins	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

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Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	2		
	supported organizations played in this regard.	3		ļ

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

Yes No

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See								
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.								
								(B) Current Vear

Section A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

-	V Type III Non-Functionally Integrated 509(a)) Supporting Organi	zations (continued)	Page (
Part		a supporting Organi		
Sect	Current Year			
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II Ln 10: Other Income Part II, Line 10 Description: OTHER INCOME 2015: 18223.
2016: 35787. 2017: 17432. 2018: 12049. 2019: 34188.

	DULE D	Supplementa	OMB No. 1545-0047				
(Form 990)		Complete if the organization answered "Yes" on Form 990,				2019	
			0, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.			Open to Public	
	Revenue Service		angent of instructions and the latest information.				
Name o	f the organization			Emplo	yer id	entification number	
	LLY ELDERCA			74-2			
Par			sed Funds or Other Similar Funds	s or A	Acco	ounts.	
	Comple	ete if the organization answered "	(a) Donor advised funds		(b) E	unds and other accounts	
1	Total number a	at end of year			(0)		
2		ue of contributions to (during year)					
3		ue of grants from (during year)					
4	Aggregate valu	ue at end of year					
5			advisors in writing that the assets hele				
-			organization's exclusive legal control?				
6			nd donor advisors in writing that grant t of the donor or donor advisor, or for				
				-	Juner	Yes . No	
Part		rvation Easements.					
		ete if the organization answered "	Yes" on Form 990, Part IV, line 7.				
1		conservation easements held by the o					
	Preservation	of land for public use (for example, recrea	ation or education) 🛛 🗌 Preservation of	a hist	orica	Ily important land area	
		of natural habitat	Preservation of	a cert	ified	historic structure	
_		n of open space				<i>.</i>	
2		s 2a through 2d if the organization hel he last day of the tax year.	d a qualified conservation contribution	in the	torn	n of a conservation Held at the End of the Tax Year	
а		of conservation easements		- F	2a	Heid at the End of the Tax Year	
b				-	2a 2b		
c	-	-	storic structure included in (a)	-	2c		
d			c) acquired after 7/25/06, and not or	-	-		
		re listed in the National Register .			2d		
3		nservation easements modified, trans	ferred, released, extinguished, or term	inated	l by 1	the organization during the	
4	tax year ►	tes where property subject to conserv	vation easement is located				
5			arding the periodic monitoring, inspe	ection	 . har	ndling of	
		enforcement of the conservation eas			•	🗌 Yes 🗌 No	
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conse	rvatio	on easements during the year	
	▶						
7		enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onser	/atior	n easements during the year	
•	►\$				470		
8			2(d) above satisfy the requirements of s				
9			onservation easements in its revenue a				
			the footnote to the organization's finar				
		accounting for conservation easemer					
Part	-	-	of Art, Historical Treasures, or C	other	Sim	ilar Assets.	
	· · · · ·	ete if the organization answered "					
1 a			B ASC 958, not to report in its revenue				
			held for public exhibition, education, o its financial statements that describe				
b	•		B ASC 958, to report in its revenue st				
~			for public exhibition, education, or rese				
	provide the fol	lowing amounts relating to these item	S:			-	
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			. 1	► \$	
2			historical treasures, or other similar a	issets	for	financial gain, provide the	
а		unts required to be reported under FA	SB ASC 958 relating to these items:		•	▶ ¢	
b	Assets include	d in Form 990, Part X				► \$	

	le D (Form 990) 2019								Page 2
Part	III Organizations Maintaining	Collections of	Art, His	storical T	Freasures	, or Ot	her Similar Ass	ets (contin	nued)
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of th	e follow	ving that make sig	gnificant use	e of its
а	Public exhibition		d	□ Loan	or exchang	ie proar	am		
b	Scholarly research			Other	-				
c	Preservation for future generations	i	•						
4	Provide a description of the organization		and expl	ain how t	hey further	the org	anization's exem	pt purpose i	in Part
_	XIII.			<i>.</i> .					
5	During the year, did the organization assets to be sold to raise funds rather							□ Yes [No
Part		-							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1a	Is the organization an agent, trustee,	, custodian or oth	er interr	nediary fo	or contribut	tions or	other assets not		
	included on Form 990, Part X?							X Yes	No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	ollowing ta	able:		_		
							Am	nount	
С	Beginning balance					1c	;	10,000,	000.
d	Additions during the year					1d			0.
е	Distributions during the year					1e		4,000,	
f	Ending balance					1f		6,000,	
2a	Did the organization include an amoun								⊠ No
	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the e	explanation	n has been	provide	ed on Part XIII .		
Par			. –			10			
	Complete if the organization								
		(a) Current year	. ,	ior year	(c) Two yea		(d) Three years back	(e) Four years	
1a	Beginning of year balance	77,189.	8	3,546.	73,	,741.	68,879.		656.
b									250.
С	Net investment earnings, gains, and					0.05	4 0 6 0		000
ام		15,164.	_	6,357.	9,	805.	4,862.	-5,	088.
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs	1 0 5 1							020
f	Administrative expenses	1,051. 91,302.	7	7,189.	02	546.	73,741.		939. 879.
g 2	Provide the estimated percentage of t			-				00,	0/9.
2 a	Board designated or quasi-endowmer	•	. %	se (inte Ty	, column (a		a5.		
b		0.%							
c	Term endowment ► 0.%								
U	The percentages on lines 2a, 2b, and		00%						
3a	Are there endowment funds not in the	-		ization the	at are held	and ad	ministered for the		
Ua	organization by:		le organ		at are new			Yes	s No
	(i) Unrelated organizations							3a(i) ×	
								3a(ii)	×
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as requ	ired on So	chedule R?			3b	
4	Describe in Part XIII the intended uses	•							
Part	VI Land, Buildings, and Equip	oment.							
	Complete if the organization	answered "Yes	" on Fo	rm 990, F	Part IV, line	e 11a.	See Form 990, I	Part X, line	10.
	Description of property	(a) Cost or ot (investm			or other basis ther)		Accumulated epreciation	(d) Book valu	he
1a	Land		0.	2	93,485.			293,	485.
b	Buildings				88,916.		498,284.	1,190,	
c	Leasehold improvements						·	. ,	
d	Equipment			4	22,829.		301,503.	121,	326.
е	Other								
Total.	Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 1,605,443.								

Schedule D (Form 990) 2019 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED WAGES & OTHER PAYABLES 140,852 87,670. (3) ACCRUED VACATION LEAVE (4) PAYROLL RELATED LIABILITIES 0. (5) FUNDS HELD FOR OTHERS 0. (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . 🕨 228,522. .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

	e D (Form 990) 2019				Page 4
Part	•			Return	l.
	Complete if the organization answered "Yes" on Form 990				
1	Total revenue, gains, and other support per audited financial statements	S		1	5,792,868.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		4 1 5 2		
a h	Net unrealized gains (losses) on investments	2a 2b	-4,153.	-	
b	Donated services and use of facilities		76,349.	-	
С с	Recoveries of prior year grants			-	
d e	Other (Describe in Part XIII.) . <td< td=""><td></td><td>501,458.</td><td>20</td><td>573,654.</td></td<>		501,458.	20	573,654.
3	Subtract line 2e from line 1			2e 3	5,219,214.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	5,219,214.
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		-15,447.		
c	Add lines 4a and 4b			4c	-15,447.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	5,203,767.
Part					
	Complete if the organization answered "Yes" on Form 990				
1	Total expenses and losses per audited financial statements			1	5,931,084.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				<u> </u>
а	Donated services and use of facilities	2a	76,349.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)		541,642.		
е	Add lines 2a through 2d			2e	617,991.
3	Subtract line 2e from line 1			3	5,313,093.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b $\$.	4a			
b	Other (Describe in Part XIII.)	4b	-15,447.		
С	Add lines 4a and 4b			4c	-15,447.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, II	ne 18.) .		5	5,297,646.
Part					
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par				
Pt I	V, Line 1b: THE CUSTODIAL ARRANGEMENT IS FOR THE	BENEFI	GOF ELDERLY	CLIEN	TS
THAT	ARE ENROLLED IN THE GUARDIANSHIP PROGRAM DUE TO	LACK OF	F MENTAL CAPA	CITY	
TO M	AKE DECISIONS AND ARE AT RISK OF ABUSE, NEGLECT A				
FAMI	LY ELDERCARE'S GUARDIANSHIP PROGRAM OPERATES UNDE				
COMM	ISSION (JBCC) OF THE STATE OF TEXAS. EACH INDIVII				
SERV	ICES MUST BE LICENSED THROUGH THE JBCC. FOR 2016,	FAMILY	Y ELDERCARE P	ROVID	ED
GUAR	DIANSHIP SERVICES TO APPROXIMATELY 400 INDIVIDUAL	S. THE	ASSETS IN TH	IE ACC	OUNTS
ARE	OWNED BY THE INDIVIDUALS AND ARE NOT INCLUDED IN	THE FIN	NANCIAL STATE	MENTS	
OF F.	AMILY ELDERCARE SINCE THE ORGANIZATION HAS NO OWN	IERSHIP	IN THESE ACC	OUNTS	
THE	FOTALS REPORTED ARE APPROXIMATE AMOUNTS. FAMILY E	LDERCAR	RE HAS BOND C	OVERA	GE
	ICIENT TO COVER THE TOTAL OF THESE ACCOUNTS.				

Part XIII Supplemental Information (continued)
Pt V, Line 4: THE ORGANIZATION'S GOAL IS TO CREATE A PERMANENT ENDOWMENT OF
\$2 MILLION WHEREBY INTEREST CAN BE USED TO FUND OPERATIONS, BUT ONLY WHEN THE
GOAL BALANCE IS REACHED.
Pt XI, Line 2d: THE CONSOLIDATED FINANCIAL STATEMENTS INCLUDE THE ACTIVITY OF
LYONS GARDEN, A HUD-SPONSORED ORGANIZATION, INCLUDING REVENUES WHICH ARE NOT
INCLUDED ON THE FORM 990.
Pt XI, Line 4b: FUNDRAISING EVENT EXPENSES.
Pt XII, Line 2d: THE CONSOLIDATED FINANCIAL STATEMENTS INCLUDE THE ACTIVITY
OF LYONS GARDEN, A HUD-SPONSORED ORGANIZATION, INCLUDING EXPENSES WHICH ARE NOT
INCLUDED ON THE FORM 990.
Pt XII, Line 4b: FUNDRAISING EVENT EXPENSES.

	DULE G					raising or Gam		OMB No. 1545-0047
(Form	990 or 990-EZ)	Complete if	organization ente	red more that	n \$15,000 on), Part IV, line 17, 18, Form 990-EZ, line 6a		2019
	nent of the Treasury Revenue Service	•		tach to Form Form990 for i		990-EZ. nd the latest informa	ition.	Open to Public
	of the organization						Employer identif	Inspection ication number
FAM	ILY ELDERCA	RE, INC.					74-228638	7
Par		sing Activities. 0-EZ filers are r				vered "Yes" on	Form 990, Part IV	, line 17.
1	Indicate wheth	er the organizatio	on raised funds t	hrough any	of the follo	owing activities. C	Check all that apply.	
а	Mail solicita	ations		е 🗌		on of non-goverr		
b		d email solicitatio	ns	f		on of governmen	0	
C In	Phone solid			g	Special 1	fundraising event	S	
d	In-person s		top or oral agree			lual (including off	icara directora trur	
2a							icers, directors, trus fundraising services	
b	lf "Yes," list th		l individuals or e	ntities (fund		•	•	he fundraiser is to be
	(i) Name and addres or entity (fun		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No	_		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total					<u>ــــــــــــــــــــــــــــــــــــ</u>			
Total 3	List all states i registration or		nization is regis	tered or lic	ensed to s	olicit contributior	ns or has been noti	fied it is exempt from

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		0 1 0				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SUMMER FAN DRIVE	80 OVER 80	NONE	(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	col. (C))
Р						
Revenue	1	Gross receipts	340,700.	44,064.		384,764.
é	•		510,700.	11,001.		501,701.
œ	•	Lasse Cantributions				
	2	Less: Contributions	77,768.			77,768.
	3	Gross income (line 1 minus				
		line 2)	262,932.	44,064.		306,996.
	4	Cash prizes				
	5	Noncash prizes				
	U					
Se	~					
nse	6	Rent/facility costs				
be						
Ĕ	7	Food and beverages				
ct						
Direct Expenses	8	Entertainment				
	9	Other direct expenses .	15,447.			15,447.
	3	other direct expenses .	10,14/.			
		D				
	10	Direct expense summary. Ad				15,447.
	11	Net income summary. Subtra	291,549.			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue	41,725.	3,435.		45,160.
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ⊠ No	☐ Yes% ⊠ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d) . . .		
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)					45,160.
	 9 Enter the state(s) in which the organization conducts gaming activities: TX a Is the organization licensed to conduct gaming activities in each of these states?					
10	 Da Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . □ Yes ⊠ No b If "Yes," explain: 					

Schedu	ile G (Form 990 or 990-EZ) 2019 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name RIVER CITY BINGO UNIT TRUST
	Address ► 900 EAST BRAKER LANE, SUITE 180 AUSTIN TX 78753
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ and the first party ► \$ and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ 45,000.
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Additional information from your Schedule G: Supplemental Information Regarding Fundraising or Gaming Activities

Schedule G: Supplemental Information Regarding Fundrais	sing or Gaming Activities
State Distributions Breakdown	Continuation Statement

State Name	Amount		
ТХ	45,000.		
Total	45,000.		

SCHEDULE I			Grants and	l Other Assis	tance to Org	anizations,			OMB No. 1545-0			
(Form 990)						Jnited States , Part IV, line 21 or 2			20	2019		
Department of the Treasury Attach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.												
Name of the organization								Employer	identification num	er		
FAMILY ELDERC								74-22	86387			
Part I Genera	I Information	n on Grants and	Assistance									
the selection of 2 Describe in Pa	criteria used to art IV the organ	ain records to sub- award the grants nization's procedur	or assistance? res for monitoring	the use of grant fu		States.			🗙 Yes			
	line 21, for ar	ssistance to Do	received more th	nan \$5,000. Part	Il can be duplica	ated if additional	space is needed	h answe 1.	ered res on	-0111 990,		
1 (a) Name and address or governm		(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose of or assista	•		
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												

For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 06/02/20 PRO

Schedule I (Form 990) (2019)

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(10)

(11)

(12)

Part III Grants and Other Assistance to Do Part III can be duplicated if additional	mestic Individu space is neede	als. Complete if the d.	e organization answ	vered "Yes" on Form 990	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 GUARDIANSHIP AND OTHER DIRECT CLIENT ASSISTANCE	3,050	58,808.			
2 SUMMER FAN PROGRAMS	4,180	60,642.			
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provide	the information r	equired in Part I, lir	ie 2; Part III, columi	n (b); and any other addit	ional information.
	REV 06/02/20 F	ŶRO			Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019)

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SCHEDULE J (Form 990)		Compe	nsation Information	OMB No.	1545-0	047
		For certain Officers, Dire	2019			
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				
	ent of the Treasury Revenue Service		Attach to Form 990. 990 for instructions and the latest information.	Open to Inspe		
	f the organization		Employer identification			
FAMI	LY ELDERCA		74-2286387			
Part	Questio	ons Regarding Compensation			<u> </u>	
1a	Check the app	ropriate box(es) if the organization pr	ovided any of the following to or for a person listed on Fo	orm	Yes	No
Ia			provide any clevant information regarding these items.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		or charter travel	Housing allowance or residence for personal use			
	Travel for c		Payments for business use of personal residence			
		ification and gross-up payments	Health or social club dues or initiation fees			
	Discretiona	ry spending account	Personal services (such as maid, chauffeur, chef)			
h	If any of the h	avec on line to are abacked did t	he exception follow a written policy reserving pour	ant		
b			he organization follow a written policy regarding paym penses described above? If "No," complete Part III			
				· 1b		
2			or to reimbursing or allowing expenses incurred by			
		-	O/Executive Director, regarding the items checked on I			
	la?			· 2	-	
3	Indicate which	if any of the following the organiza	tion used to establish the compensation of the			
0			hat apply. Do not check any boxes for methods used by	a		
			the CEO/Executive Director, but explain in Part III.			
	Compensat	tion committee	X Written employment contract			
	🗌 Independer	nt compensation consultant	Compensation survey or study			
	🗌 Form 990 o	f other organizations	X Approval by the board or compensation committee			
л	During the year	yr did any paraan listad an Farm 000), Part VII, Section A, line 1a, with respect to the filing			
4		r a related organization:	, Part VII, Section A, line Ta, with respect to the hilling			
а	0	5	ol payment?	. 4a		×
b		or receive payment from, a supplem		. 4b		×
с		or receive payment from, an equity-l		. 4c		×
	If "Yes" to any	of lines 4a–c, list the persons and p	rovide the applicable amounts for each item in Part III.			
5			brganizations must complete lines 5–9. tion A, line 1a, did the organization pay or accrue a	anv		
5		contingent on the revenues of:	tion A, line ra, did the organization pay of accide a			
а	•	<u> </u>		. 5a		×
	-					×
	If "Yes" on line	5a or 5b, describe in Part III.				
-	F		the A the de statut in the			
6		isted on Form 990, Part VII, Sect contingent on the net earnings of:	tion A, line 1a, did the organization pay or accrue a	any		
а	•	•		. 6a		×
	-				+	×
-	-	e 6a or 6b, describe in Part III.				
7			on A, line 1a, did the organization provide any nonfix			
~			' describe in Part III		—	×
8	Were any amo	punts reported on Form 990, Part VII,	paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," descr	i ibe		
			Regulations section 53.4956-4(a)(5)? If res, descr			×
				U		
9			llow the rebuttable presumption procedure described			
	Regulations se	ection 53.4958-6(c)?		. 9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reporte as deferred on prio Form 990
KENT HERRING	(i)	146,287.	0.	0.	7,314.	5,339.	158,940.	0
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							_
14	(ii)							
	(i)							_
15	(ii)							
	(i)							
16	(ii)							

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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this pa
for any additional information.

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to *www.irs.gov/Form*990 for instructions and the latest information.

20**19** Open to Public Inspection

Name of the	organization					Employer id	lentification number
FAMILY	ELDERCARE,	INC.				74-228	6387
Part I	Types of Pro	operty					
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	orted on	(d) Method of determining noncash contribution amounts

1	Art-Works of art				
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded				
10	Securities-Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution-Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (GOODS & SERVICES)	×	1	76,349.	FAIR MARKET VALUE
26	Other ► ()				
27	Other ► ()				
28	Other ► ()				
20	Number of Forms 8283 received	by the or	agnization during the tax	year for contributions for	

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required			
	to be used for exempt purposes for the entire holding period?	30a		×
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard			
	contributions?	31		×
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		×
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			

describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

	Schedule M (Form 990) 2019 Page 2						
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. 	Open to Public Inspection
Name of the organization		Employer identification number
FAMILY ELDERCAR	RE, INC.	74-2286387
Pt VI, Line 11	: THE FORM 990 IS PROVIDED TO THE BOARD PRIOR TO I	TS FILING.
Pt VI, Line 120	: THE BOARD IS REMINDED OF THE CONFLICT OF INTERES	T POLICY ON
AN ANNUAL BASIS	5. ANY POTENTIAL CONFLICTS OF INTEREST SHOULD BE BR	OUGHT TO THE
ATTENTION OF TH	HE BOARD PRESIDENT.	
Pt VI, Line 15a	a: COMPENSATION FOR THE EXECUTIVE DIRECTOR IS REVIE	WED BY THE
EXECUTIVE COMM	ITTEE AND FINANCE COMMITTEE WITH A RECOMMENDATION T	O THE FULL BOARD
FOR APPROVAL.	THE MINUTES REFLECT THE DISCUSSION AND VOTE.	
Pt VI, Line 15	: COMPENSATION FOR OFFICERS IS REVIEWED BY THE EXE	CUTIVE COMMITTEE
AND FINANCE COM	MITTEE WITH A RECOMMENDATION TO THE FULL BOARD FOR	APPROVAL. THE
MINUTES REFLECT	T THE DISCUSSION AND VOTE.	
Pt VI, Line 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY AND FINA	ANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON	REQUEST.
Pt III, Line 40	3:	
Expenses: \$569	,245 including grants of: \$3,230 Revenue: \$335,831	
Description:	OTHER PROGRAMS INCLUDE: 1)IN-HOME CARE AND CAREGIV	ER SERVICES -
IHC PROVIDES LICENS	ED PERSONAL CARE ASSISTANCE AND HOMEMAKER SERVICES TO HELP OLDER ADULTS	LIVE AS INDEPENDENTLY AS POSSIBLE.
2)LIFETIME CONNECTIO	NS WITHOUT WALLS (LCWW)-THIS INNOVATIVE PROGRAM PROVIDES EDUCATIONAL, SOCIAL	AND MIND FITNESS ACTIVITIES TO OLDER
ADULTS VIA TELEPHONE	CONFERENCE CALLS. 3)SUMMER FAN DRIVE ANNUALLY DISTRIBUTES 6,000 FANS TO LOW-INCOM	E SENIORS AND PEOPLE WITH DISABILITIES.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

FAMILY ELDERCARE, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	g) 512(b)(13) rolled ity?
						Yes	No
(1) ROSEWOOD I SENIOR HOUSING COMMUNITY, INC. 80-0016548 2720 LYONS ROAD AUSTIN TX 78702	LYONS GARDEN SENIOR HOUSING	тх					×
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							



mployer identification

74-2286387

(4)

(5)

(6)

(7)

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (e) (g) (i) (k) (a) (b) (c) (d) (f) (h) (i) Name, address, and EIN of Primary activity Direct controlling Predominant Share of total General or Legal Share of end-of- Disproportionate Code V-UBI Percentage related organization income (related, income amount in box 20 domicile entity year assets allocations? managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)	-								

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Schedule R (Form 990) 2019

Part V

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or me	nore related organi	zations listed in Parts	II_I/?		
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	-			a	×
b	Gift, grant, or capital contribution to related organization(s)				-	×
c	Gift, grant, or capital contribution from related organization(s)					×
d	Loans or loan guarantees to or for related organization(s)				-	×
e	Loans or loan guarantees by related organization(s)				e	×
Ũ						
f	Dividends from related organization(s)			1	f	×
g	Sale of assets to related organization(s)					×
b b	Purchase of assets from related organization(s)				b	×
i	Exchange of assets with related organization(s)				i	×
÷	Lease of facilities, equipment, or other assets to related organization(s)				j	×
,					,	
k	Lease of facilities, equipment, or other assets from related organization(s)			1	k	×
	Performance of services or membership or fundraising solicitations for related organization(s)					×
m	Performance of services or membership or fundraising solicitations by related organization(s)				m	×
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					×
0	Sharing of paid employees with related organization(s)					×
U						
р	Reimbursement paid to related organization(s) for expenses			1	n	×
р q	Reimbursement paid to related organization(s) for expenses				а а	×
ч					Ч	
r	Other transfer of cash or property to related organization(s)			1	r	×
י פ	Other transfer of cash or property from related organization(s)				s	×
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete				-	
			- U	•	11165110	ius.
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining an	nount invo	olved
		type (a-s)				
(1)						
(2)						
()						
(3)						
_(0)						
(4)						
_(+)						
(5)						
(5)						
(6)						
	REV 06/02/20 PRO			Schedule R (F	orm QQ) 2010
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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded		oartners tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	n) ortionate tions?	(i) (j) Code V—UBI General of amount in box 20 managin of Schedule K-1 partner (Form 1065)		ral or Iging	ownership
			from tax under sections 512–514)	Yes	No			Yes	No		Yes	No	

Schedule R (F	Schedule R (Form 990) 2019 Page							
	Supplemental Information							
Part VII	Provide additional information for responses to questions on Schedule R. See instructions.							

Additional information from your 2019 Federal Exempt Tax Return

Schedule A: Public Charity Status and Public Support Gross Receipts

Itemization Statement

Description	Amount
2019 PROGRAM SERVICES	1,960,124.
2018 PROGRAM SERVICES	1,665,487.
2017 PROGRAM SERVICES	1,600,600.
2016 PROGRAM SERVICES	1,830,797.
2015 PROGRAM SERVICES	1,671,541.
Total	8,728,549.

Form 8879-E0	IRS e-file Signat for an Exemp For calendar year 2019, or fiscal year beginning	ure Authorization of Organization	20	OMB No. 1545-1878
Desident of the Treeser		S. Keep for your records.	, 20	2019
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form88		on.	
Name of exempt organization	on		Employer identificati	on number
FAMILY ELDERCAN	RE, INC.		74-2286387	
Name and title of officer				
JEN BERBAS, BO	ARD CHAIR Return and Return Information (Whole			
Check the box for the check the box on line leave line 1b , 2b , 3b , the applicable line be	Preturn for which you are using this Form 887 1a, 2a, 3a, 4a, or 5a, below, and the amoun 4b, or 5b, whichever is applicable, blank (do low. Do not complete more than one line in F here \triangleright \boxtimes b Total revenue, if any (Form 99)	9-EO and enter the applica t on that line for the return b not enter -0-). But, if you en Part I.	being filed with this stered -0- on the ref	form was blank, then
	ck here b b Total revenue, if any (For			2b
	heck here b Total tax (Form 1120-			3b
	ck here b Tax based on investment			4b
	here b Balance Due (Form 8868, line		- (2)	5b
Part II Declara	tion and Signature Authorization of Of			
organization's electro to send the organizati the transmission, (b) authorize the U.S. Tre financial institution ac return, and the financ Agent at 1-888-353-4 involved in the proces resolve issues related electronic return and,	complete. I further declare that the amount in nic return. I consent to allow my intermediate on's return to the IRS and to receive from the the reason for any delay in processing the return asury and its designated Financial Agent to in count indicated in the tax preparation softwa ial institution to debit the entry to this account 537 no later than 2 business days prior to the ssing of the electronic payment of taxes to rea- to the payment. I have selected a personal id if applicable, the organization's consent to el	e service provider, transmitte e IRS (a) an acknowledgeme urn or refund, and (c) the da nitiate an electronic funds w re for payment of the organ t. To revoke a payment, I m e payment (settlement) date ceive confidential informatio dentification number (PIN) a	er, or electronic retu ent of receipt or rea ate of any refund. If ithdrawal (direct de ization's federal tax ust contact the U.S . I also authorize the on necessary to ans	arn originator (ERO) son for rejection of applicable, I abit) entry to the ses owed on this 5. Treasury Financial e financial institutions wer inquiries and
Officer's PIN: check				
I authorize <u>A1</u>	lman & Associates Inc. ERO firm name	to enter my PIN	78754Enter five numbers, bdo not enter all zeros	as my signature ut
being filed with a	ion's tax year 2019 electronically filed return. a state agency(ies) regulating charities as par PIN on the return's disclosure consent scree	t of the IRS Fed/State progr		
If I have indicate	he organization, I will enter my PIN as my sig d within this return that a copy of the return is te program, I will enter my PIN on the return's	s being filed with a state age	ency(ies) regulating	
Officer's signature		Date ►	01	01000
ERO's EFIN/PIN. Ent	ation and Authentication er your six-digit electronic filing identification ad by your five-digit self-selected PIN.	[5 8 2 7 7 0 er all zeros
indicated above. I cor	e numeric entry is my PIN, which is my signat firm that I am submitting this return in accord rized IRS e-file Providers for Business Return	dance with the requirements	s of Pub. 4163, Mod	
ERO's signature ►	Peter & all cost	Date ►	10/20/2020	
	ERO Must Retain This I Do Not Submit This Form to the			
For Paperwork Reduct	ion Act Notice, see back of form. BAA	REV 06/02/20 PRO		Form 8879-EO (2019)
. or approved the dest	DAA			