Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inter	nal Reven	ue Service	► Go to www.irs.gov/Form990 for instructions and the latest infe	ormation.		Inspection		
A	For the	2018 cale	ndar year, or tax year beginning , 2018, and ending	S		, 20		
В	Check if applicable:		C Name of organization FAMILY ELDERCARE, INC.		D Employe	r identification number		
_	Address		Doing business as		74-22	86387		
	Name ch		Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephon			
	Initial ret		1700 RUTHERFORD LANE		(512)	450-0844		
		m/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ADDRESS CONTRACTOR	AUSTIN, TX 78754		G Gross red	ceipts \$ 6,352,219.		
			F Name and address of principal officer:	H(a) Is this a o		ubordinates? ☐ Yes ☒ No		
	Applicati	ion penang	KENT HERRING, 1700 RUTHERFORD LANE, AUSTIN, TX 78754	1 1000				
	Tax-exempt status: So1(c)(3) So1(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions)							
-	Website	-	WW. FAMILYELDERCARE.ORG	H(c) Group	exemption	number >		
_			X Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	1	-	of legal domicile: TX		
Total Control	art I	Summ		. 200	Z III O IGIO	or regar detinioner 111		
	1			רווא א יבודו	CITDDOI	OT DEADLE MITTEL		
d	'	Briefly describe the organization's mission or most significant activities: TO SERVE AND SUPPORT PEOPLE WITH SPECIAL NEEDS, PROMOTE THE DIGNITY AND WELL-BEING OF THE ELDERLY, EDUCATE THE						
Activities & Governance	1							
rna			BOUT AGING ISSUES AND INTERVENE TO PREVENT ABUST BOOK ► If the organization discontinued its operations or disposed of					
ove.	2				1 - 1	AND THE RESERVE AND THE PROPERTY OF THE PROPER		
Ğ	3		of voting members of the governing body (Part VI, line 1a)		3	11		
S	4		프랑스타스 프루틴트의 아이는 경기 전에 두 그는 말으면 있었다. 이번 사는 이번 중에 하는 사람들은 모든 것을 하고 있습니다. 그런 그는 그를 다 나를 다 했다.					
ittie	5		nber of individuals employed in calendar year 2018 (Part V, line 2a) .		5	127		
cţ	6		nber of volunteers (estimate if necessary)		6	420		
K	7a		elated business revenue from Part VIII, column (C), line 12		7a	-350.		
_	b	Net unre	ated business taxable income from Form 990-T, line 38	n: v	7b	-350.		
				Prior Y	MADELYN	Current Year		
10	8		tions and grants (Part VIII, line 1h)		6,998.	4,246,634.		
enr	9		service revenue (Part VIII, line 2g)		0,600.	1,665,487.		
Revenue	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)		5,607.	12,604.		
-	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	28	4,613.	313,210.		
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,68	7,818.	6,237,935.		
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)	10	3,739.	113,489.		
	14	Benefits	paid to or for members (Part IX, column (A), line 4)					
S	15	Committee of the contract of t	other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,93	9,856.	4,051,547.		
Expenses	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)					
g	b	Total fur	draising expenses (Part IX, column (D), line 25) 🕨 319, 862.		RISTRA			
Ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	83	8,598.	890,808.		
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,88	2,193.	5,055,844.		
	19	Revenue	less expenses, Subtract line 18 from line 12	-19	4,375.	1,182,091.		
10	3		Ве	ginning of C	urrent Year	End of Year		
Ssets or	20		sets (Part X, line 16)		5,583.	4,124,347.		
AB	21	Total lial	oilities (Part X, line 26)	55	2,858.	593,957.		
S	21	Net asse	ets or fund balances. Subtract line 21 from line 20	2,40	2,725.	3,530,390.		
P	art II	Signa	ture Block					
U	nder pena	alties of perj	ury, declare that I have examined this return, including accompanying schedules and statem	ents, and to	the best of r	ny knowledge and belief, it is		
tru	ue, correc	ct, and comp	olete. Declaration of preparer other than officer) is based on all information of which preparer h	nas any knov	vledge.			
	-	Signature of officer D			7-17	- 19		
Si	gn				ate			
Here		SP	ANDRA MORRIS, BOARD CHAIR					
			e or print name and title					
_	-:-1	Print/T	ype preparer's name Preparer's signature Date	9	Charle	T if PTIN		
Preparer Peter L. Allman, CPA			r L. Allman, CPA	Check ☐ if 07/10/2019 self-employed P00648533				
		31				46-2979080		
Use Only Firm's name Aliman & Associates inc. Firm's address > 9600 Great Hills Trail, Suite 150W, Austin, TX 78759 Phone no. (512) 502-3077								
May the IRS discuss this return with the preparer shown above? (see instructions)								
***	~, i		The state of the s					

	0 (2010)
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
-	Briefly describe the organization's mission:
1	TO SERVE AND SUPPORT PEOPLE WITH SPECIAL NEEDS, PROMOTE THE DIGNITY AND WELL-BEING
	OF THE ELDERLY, EDUCATE THE PUBLIC ABOUT AGING ISSUES AND INTERVENE TO PREVENT
	ABUSE, NEGLECT AND EXPLOITATION THROUGH A VARIETY OF SERVICES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
72	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program dervice reported.
4a	(Code:) (Expenses \$ 1,660,568. including grants of \$ 11,317.) (Revenue \$ 647,726.)
-14	GUARDIANSHIP PROGRAM - THIS PROGRAM PROVIDES LEGAL GUARDIANSHIP PROTECTIONS TO
	INDIVIDUALS WHO LACK THE MENTAL CAPACITY TO MAKE DECISIONS OR CARE FOR THEMSELVES.
	THE GOAL OF THE PROGRAM IS TO ENSURE VULNERABLE, INCAPACITATED SENIORS RECEIVE
	ADEQUATE CARE AND HOUSING, AND REMAIN FREE FROM ABUSE, NEGLECT AND EXPLOITATION.
	OUR STAFF ATTORNEY AND CASE MANAGERS WORK IN COORDINATION WITH TRAVIS AND WILLIAMSON
	COUNTY PROBATE COURTS AND PRO BONO ATTORNEYS.
	COUNTY FROMATIS COURTS AND THE BONG MITORIANS.

4b	(Code:) (Expenses \$ 1,304,624. including grants of \$ 31,595.) (Revenue \$ 278,352.)
	MONEY MANAGEMENT SERVICES - THIS PROGRAM PROVIDES CASE MANAGEMENT, BILL PAYING
	AND REPRESENTATIVE PAYEE SERVICES FOR INDIVIDUALS UNABLE TO MANAGE THEIR FINANCES
	AND ARE AT-RISK OF FINANCIAL EXPLOITATION, HOMELESSNESS AND PREMATURE
	INSTITUTIONALIZATION. WE ARE AN AUTHORIZED VETERAN'S AFFAIRS FIDUCIARY
	TO PROVIDE ENHANCED SERVICES TO VETERANS OF ANY AGE AS WELL AS THEIR SPOUSES.
Name of the last	10 L
4c	
	HOUSING AND COMMUNITY SERVICES INCLUDES SERVICE COORDIATION AND THERAPEUTIC COUNSELING.
	SERVICE COORDINATION - FAMILY ELDERCARE PROVIDES ON-SITE CASE MANAGEMENT AT EIGHT
	SENIOR HOUSING COMMUNITIES TO HELP SENIORS AGE IN PLACE. THE COMMUNITIES INCLUDE BOTH
	PRIVATE NONPROFIT AND HOUSING AUTHORITY OF THE CITY OF AUSTIN (HACA) FACILITIES.
	WE COLLABORATE WITH OTHER NONPROFITS TO PROVIDE SENIORS WITH ACCESS TO HEALTH, EDUCATION,
	TRANSPORTATION AND SOCIAL ACTIVITIES THAT KEEP THEM HEALTHY, SAFE, ENGAGED AND ACTIVE.
	THERAPEUTIC COUNSELING - OUR LICENSED CLINICAL SOCIAL WORKERS PROVIDE INDIVIDUAL, FAMILY
	AND GROUP COUNSELING TO OLDER ADULTS AND THEIR FAMILIES. COUNSELING, TYPICALLY PROVIDED
	IN THE HOME, HELPS SENIORS MANAGE ONGOING MENTAL HEALTH ISSUES, AS WELL AS ISSUES THAT
	ARISE AS A RESULT OF THE AGING PROCESS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 430,556. including grants of \$ 51,919.) (Revenue \$ 271,239.)
4e	Total program service expenses ▶ 4,669,432.
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Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	10000	×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	×	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
14a		170		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	×	
20 a		20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? The statement of the control of	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? ###\rightarrow ###################################	21		×

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
a	to defease any tax-exempt bonds?	24c 24d		
d OF o	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		-
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_×_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<u>×</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		V
28	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	200		×
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		^
b	Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 27 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
o C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
Ü	reportable gaming (gambling) winnings to prize winners?	1c	×	
10	REV 05/20/19 PRO	For	m 990	(2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 127	Oh	.,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	×	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	3b	×	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	60		V
1-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	8		
14-2-00	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Special Control of the Control of th	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-	51	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		×
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		^
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
5	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	17		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources		3 115	
n	against amounts due or received from them.)		MA	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		Jak	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
(A)==	the organization is licensed to issue qualified health plans	MA		
140	Enter the amount of reserves on hand	14a		×
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a		_^
р 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170		
10	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.	100		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
		For	m 990	(2018