Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

and ending

2012 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2012 calendar year, or tax year beginning Employer identification number C Name of organization Check if applicable: Family Eldercare, Inc. Address change 74-2286387 Doing Business As Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Initial return 512-450-0844 1700 Rutherford Lane Terminated City, town or post office, state, and ZIP code Austin 78754 4,963,905 Amended return G Gross receipts\$ Name and address of principal officer: Application pending H(a) Is this a group return for affiliates? Angela Atwood, CEO No 1700 Rutherford Lane H(b) Are all affiliates included? TX 78754 If "No." attach a list, (see instructions) Austin **X** 501(c)(3) 501(c) () (insert no.) 527 Tax-exempt status www.familyeldercare.org Website: H(c) Group exemption number ▶ L Year of formation: 1982 Trust M State of legal domicile: X Corporation Association Form of organization: Part I Summary 1 Briefly describe the organization's mission or most significant activities: See Schedule O Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 3 Number of voting members of the governing body (Part VI, line 1a) 4 13 4 Number of independent voting members of the governing body (Part VI, line 1b) 162 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 513 6 6 Total number of volunteers (estimate if necessary) 11,008 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 10,008 b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year Current Year 2,445,399 2,198,172 8 Contributions and grants (Part VIII, line 1h) Revenue 1,548,678 1,351,163 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,479 459,272 189,178 234,279 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,184,734 4,242,886 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,377,315 3,131,541 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 897,155 1,058,453 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,435,768 4,028,696 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) -251,034 214,190 19 Revenue less expenses. Subtract line 18 from line 12 Assets or Balances Beginning of Current Year End of Year 3,783,579 2,848,961 20 Total assets (Part X, line 16) 1,602,164 441,207 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 2,181,415 407,754 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here Angela Atwood CEO Type or print name and title Print/Type preparer's name Preparer's signature Check Paid self-employed E. E. Chappell, Jr. P00271675 Preparer P.C 74-2532710 Chappell Morrison & Firm's EIN Firm's name Use Only 100 E. Anderson Lane, 512-833-9600 Austin, TX 78752 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions) Form 990 (2012) For Paperwork Reduction Act Notice, see the separate instructions.

. F. d	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission:	· · · · · · · · · · · · · · · · · · ·
	See Schedule O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	(Code:) (Expenses \$ 1,246,453 including grants of \$) (Revenue \$	
4a T	(Code:) (Expenses \$ 1,246,453 including grants of \$) (Revenue \$ In-Home Care provides assistance with personal care and	
h	nomemaker services, as well as offering respite care for	
	exhausted caregivers of homebound elders and people with	
	disabilities.	
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	(Code:)(Expenses \$ 890,595 including grants of \$) (Revenue \$	
r n	(Code:)(Expenses \$ 890,595 including grants of \$) (Revenue \$ Guardianship Services provides legal guardianship protections for those who lack the mental capacity to make decisions (due to age, illness or disability) and are at risk of abuse, neglect and/or financial exploitation.	
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Part IV Checklist of Required Schedules

			Yes	<u>No</u>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
•	complete Schedule A	1 2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	4		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		x
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	7		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	,_		₹.
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	-	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	v	
00-	If "Yes," complete Schedule G, Part III	19	X	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	_ ∠UD		<u></u>

Form 990 (2012) Family Eldercare, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
٠.	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	N - 1 D-1 V P- 1	34		X
35a	or iV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	122	T -	
	the Land Conference of the Conference of the Department of the Conference of the Con	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			T
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	D-41/I	37		X
38	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
-	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
	The state of the s			

Part V	Statements	Regarding	Other	IRS Filings	and Tax	Compliance
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	Check if Schedule O contains a response to any question in this Part V				<u>,</u>	Ш,
		1	0.1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	21			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				•	
	reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 2-	162			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	102	26	X	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	A	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). Did the organization have unrelated business gross income of \$1,000 or more during the year?	5)		3a	X	
3a h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	X	_
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori		J <u>ob</u>		\vdash
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other fir					
	account)?	ia ioiai		4a		X
b	If "Yes," enter the name of the foreign country: ▶					
~	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Ассои	ınts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	1000000000	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods				
	and services provided to the payor?			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as				
	required to file Form 8282?		,	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	ļ	1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fil	le a Form 1098-C	? <mark>7h</mark>		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	}		_		
_						
9	Sponsoring organizations maintaining donor advised funds.					
a				0.5	 	+
b				9b		
10	Section 501(c)(7) organizations. Enter:	10a				
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
b 11	Section 501(c)(12) organizations. Enter:	100				
11		11a	1 -			
a b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources	114				
D	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	34000000000	H00000000
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	·····		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	1	1
_	Note. See the instructions for additional information the organization must report on Schedule O.			• • • • • • • • • • • • • • • • • • • •		
b	Enter the amount of reserves the organization is required to maintain by the states in which					
_	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b						

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 13 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 13 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X X 13 13 Did the organization have a written whistleblower policy? X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **None** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 1700 Rutherford Lane organization: ▶ Angela Atwood, CEO

TX 78754

Austin

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors							

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

								-		
(A) (B) Name and Title Average hours per		(C) Position (do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated amount of
	week (list any	box	k, unle	ss pe	rson i	tnan on is both a or/trustee	ın	compensation from the	compensation from related organizations	other compensation
	hours for related		_	Officer			Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations below dotted	vidual	itution	g	Key employee	nest co	mer	·		and related organizations
	line)	Individual trustee or director	nstitutional trustee		oyee	Highest compensated employee				
			ee			ated		***************************************		
(1)Barbara Lipscom	2.00									
Secretary	0.00	x		x				o	0	0
(2) John A Crane										
. ,	2.00									
Treasurer	0.00	X		X				0	0	0
(3) Rudy Belton										
	2.00			37					0	0
President (4) Grova F Jones	0.00	X		X		+		0	U	U
(4) GIOVA F COMES	2.00									
President-Elect	0.00	X		x				0	0	0
(5) Richard Josef C:										
	1.00									
Board member	0.00	X			<u> </u>			0	0	0
(6) Sandy Morris	1 00									
	1.00	X						0	0	0
Chair-Development (7) Michele Grieshal		<u>^</u>	-	 	-			U		<u> </u>
(/)MICHELE GITESHA	1.00									
Board member	0.00	X						0	0	0
(8) Frank Leffingwe	1 1									
	1.00								_	
Board member	0.00	X			ļ	1		0	<u> </u>	0
(9)Lisa Corless	1 00									
Board member	1.00	X							c	0
(10) Cass Grange	0.00	^			1					<u> </u>
(, cass stange	1.00									
Board member	0.00	X						C	o c	0
(11)Bruce Garlick										
	1.00							_		
Board member	0.00	X		<u></u>					0	0

(A) Name and title	(B) Average hours per week (list any	(de	o not o	Pos check ess pe	c) ition more rson i	than o	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12)Eric Lassberg	1.00									
Board member	0.00	X						0	0	0
(13) Marvin Schrager Board member	1.00	x						0	0	0
(14) Angela Atwood	0.00									
· · · · · · · · · · · · · · · · · ·	40.00							100 000	•	5 506
CEO	0.00			X		-		100,000	0	5,786
(15)										
		-								
(16)										
(17)		+								
(17)										
		1								
(18)										
(19)		1								
1b Sub-total		<u></u>	<u></u>	<u> </u>			▶	100,000		5,786
c Total from continuation she							•		41-1	
d Total (add lines 1b and 1c)							>	100,000		5,786
2 Total number of individuals (in reportable compensation from				thos	e lis	ted a	abov	ve) who received more than	\$100,000 in	
	-			4					-td	Yes No
3 Did the organization list any feedback employee on line 1a? If "Yes,	" complete Sche	dule	J fo	rsuc	h in	divid	ual .			3 X
For any individual listed on lir organization and related orga individual	nizations greate	r thai	า \$1	50,00	00?	lf "Y∈	es," (complete Schedule J for su	ch	4 X
5 Did any person listed on line for services rendered to the or	1a receive or acc	crue	com	pens	atio	n froi	m ar	ny unrelated organization o	r individual	5 X
Section B. Independent Contract										and a second Assessment Company
 Complete this table for your for compensation from the organ 	ive highest comp iization. Report c	ensa comp	ated ensa	inde ation	pend for t	dent the c	cont alen	tractors that received more idar year ending with or with	than \$100,000 of nin the organization's tax y	ear.
Name and	(A) d business address							Descrip	(B) otion of services	(C) Compensation
	•									
•								-		
									0 10-10-4	
						·········			and the second s	
2 Total number of independent received more than \$100,000								ose listed above) who	0	

Form 990 (2012) Family Eldercare, Inc. 74-2286387 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (C) Unrelated Total revenue excluded from tax exempt function business under sections 512, 513, or 514 revenue revenue 36,262 1a Federated campaigns 1a **b** Membership dues 1b 22,300 1c c Fundraising events d Related organizations 1d 1,381,094 1e **e** Government grants (contributions) Program Service Revenue Contributions, f All other contributions, gifts, grants, and similar amounts not included above 1f 758,516 g Noncash contributions included in lines 1a-1f: 2,198,172 h Total. Add lines 1a-1f Busn. Code 1,351,163 In-Home Care 1,351,163 f All other program service revenue 1,351,163 g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 609 Income from investment of tax-exempt bond proceeds ▶ Royalties ... (ii) Personal 65,904 6a Gross rents 58,131 **b** Less: rental exps. 7,773 c Rental inc. or (loss) 7,773 7,773 Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 1,074,392 other than inventor b Less: cost or other 615,729 basis & sales exps. c Gain or (loss) 458,663 458,663 458,663 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ 22,300 of contributions reported on line 1c). See Part IV, line 18 146,491 **b** Less: direct expenses 25,554 120,937 120,937 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. 106,895 See Part IV, line 19 **b** Less: direct expenses b 21,605 85,290 3,235 82,055 c Net income or (loss) from gaming activities

11,008

11a

10a Gross sales of inventory, less returns and allowancesb Less: cost of goods sold

Other Revenue

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions.

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

Busn, Code

20,279

20,279

4,242,886

20,279

1,830,105

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (D) Fundraising (B) Do not include amounts reported on lines 6b, Total expenses Program service expenses Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 100,000 40,000 40,000 20,000 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,567,238 2,176,293 265,407 125,538 Other salaries and wages Pension plan accruals and contributions (include 41,631 <u>35,309</u> 3,875 2,447 section 401(k) and 403(b) employer contributions) 19,494 209,428 177,623 12,311 Other employee benefits 9 213,244 179,026 23,056 11,162 Payroll taxes 10 Fees for services (non-employees): Management b Legal 17,000 17,000 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 140,410 104,443 34,870 1,097 (A) amount, list line 11g expenses on Schedule O.) 8,957 27,756 17,964 835 Advertising and promotion 12 116,305 195,532 51,490 27,737 13 Office expenses Information technology 14 15 Royalties 67,554 15,131 6,557 45,866 16 Occupancy 73,125 67,542 5,293 290 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 3,605 182 3,012 411 Conferences, conventions, and meetings 19 45,116 45,116 20 21 Payments to affiliates 95,612 95,612 Depreciation, depletion, and amortization 22 7,939 4,923 48,324 35,462 Insurance 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 71,082 71,082 Bad Debt 52,929 52,929 Fans/air conditioners pur 10,366 14,048 3,682 Direct client assistance 10,875 Bond Premiums 10,875 3,008 34,187 16,772 14,407 e All other expenses 663,348 216,316 4,028,696 3,149,032 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ | if following SOP 98-2 (ASC 958-720)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response to any q	uestion	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		······································	298,474	1	230,356
		Savings and temporary cash investments			307,232		175,275
	3	Pledges and grants receivable, net			378,936		377,627
		A			162,975		144,447
		Loans and other receivables from current and former off		rootoro	102,313	*	131,31
				·			
		trustees, key employees, and highest compensated emp	oloyees.			e	
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified pers				5	
	6	• •	,				
		4958(f)(1)), persons described in section 4958(c)(3)(B),					
		sponsoring organizations of section 501(c)(9) voluntary of					
ets		organizations (see instructions). Complete Part II of Sch				6	
Assets		Notes and loans receivable, net				7	
1					20.046	8	14 000
					32,046	9	14,032
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D		2,151,041	1 000 =10		
	b	Less: accumulated depreciation	10b	318,134	1,928,519	i	1,832,907
		Investments—publicly traded securities			· · · · · · · · · · · · · · · · · · ·	11	
	12	Investments—other securities. See Part IV, line 11			······	12	
	13	Investments—program-related. See Part IV, line 11				13	
		Intangible assets		14			
	15	Other assets. See Part IV, line 11	675,397		74,317		
	16	Total assets. Add lines 1 through 15 (must equal line 34	3,783,579		2,848,961		
	17	Accounts payable and accrued expenses	55,008	17	52,983		
	18	Grants payable				18	
	19	Deferred revenue			4,118	19	7,767
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of	of Sched	ule D	16,736	21	
es	22	Loans and other payables to current and former officers					
		trustees, key employees, highest compensated employe	ees, and				
Liabilities		disqualified persons. Complete Part II of Schedule L			***************************************	22	
-		Secured mortgages and notes payable to unrelated third	•	,	1,305,645	+	150,053
		Unsecured notes and loans payable to unrelated third pa				24	
	25	Other liabilities (including federal income tax, payables t					
		parties, and other liabilities not included on lines 17-24).	Comple	ete Part X			
		of Schedule D			220,657		230,404
_	26	Total liabilities. Add lines 17 through 25			1,602,164	26	441,207
		Organizations that follow SFAS 117 (ASC 958), chec	k here l	➤ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.					
lan	27	Unrestricted net assets			1,978,878		2,159,731
Ba	28	Temporarily restricted net assets			202,537	28	248,023
핕	29	Permanently restricted net assets				29	
띤		Organizations that do not follow SFAS 117 (ASC 958	3), chec	k here 🕨 📗 and			
0 8		complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipmen				31	
Se	32	Retained earnings, endowment, accumulated income, o	or other	funds	0 101 415	32	0 407 754
	33				2,181,415		
	34	Total liabilities and net assets/fund balances			3,783,579	34	2,848,961

1 To	Check if Schedule O contains a response to any question in this Part XI				
1 To					
0	tal revenue (must equal Part VIII, column (A), line 12)	1			886
2 To	tal expenses (must equal Part IX, column (A), line 25)	2			<u>696</u>
3 Re	venue less expenses. Subtract line 2 from line 1	3			190
4 Ne	t assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,:	L81,	<u>415</u>
5 Ne	t unrealized gains (losses) on investments	5			
6 Do	nated services and use of facilities	6			
7 Inv	restment expenses	7			
8 Pri	or period adjustments	8			
9 Otl	her changes in net assets or fund balances (explain in Schedule O)	9		12,	149
10 Ne	et assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
33	, column (B))	10	2,4	107,	754
Part)	KII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	<u> </u>		<u>. LL</u>
				Yes	No
1 Ac	counting method used to prepare the Form 990: 📗 Cash 🛮 🗶 Accrual 📗 Other				
lf t	he organization changed its method of accounting from a prior year or checked "Other," explain in				
Sc	hedule O.				
2a W	ere the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
If "	Yes," check a box below to indicate whether the financial statements for the year were compiled or				
rev	viewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b W	ere the organization's financial statements audited by an independent accountant?		2t	X	
If "	Yes," check a box below to indicate whether the financial statements for the year were audited on a				
se	parate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis				
c If	Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
of	the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	X	
If t	the organization changed either its oversight process or selection process during the tax year, explain in				
Sc	chedule O.				
3a As	a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
the	e Single Audit Act and OMB Circular A-133?		3a	1	X
b If "	'Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
red	quired audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3t	<u> </u>	

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Family Eldercare, Inc.

P	ırt I	Reaso	on for Public Charity	Status (All organizations	must co	mplete	this pa	rt.) Se	e instr	uction	is.		
The	orgar			e it is: (For lines 1 through 11, c		-		-					
1	\Box	A church, cor	vention of churches, or asso	ociation of churches described i	in section	170(b)(1)(A)(i).						
2	П	A school desc	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3	П			ce organization described in sec	ction 170(b)(1)(A)(i	ii).						
4	П	•	•	in conjunction with a hospital o)(1)(A)(ii	i). Ente	r the ho	ospital's nam	e,	
	LJ	city, and state		,					•		·		
5				of a college or university owned	or operate	ed by a go	overnme	ntal unit	describ	ped in			
-		_	b)(1)(A)(iv). (Complete Part	-	•	, ,							
6	П	-		overnmental unit described in s	ection 17	0(b)(1)(A)(v).						
7	X	•		substantial part of its support from				rom the	genera	l public			
•		•	section 170(b)(1)(A)(vi). (Co		9				J				
8				70(b)(1)(A)(vi). (Complete Part	: 11.)								
9	H	•) more than 33 1/3% of its supp	-	contributio	ons. mei	mbershii	fees.	and aro	ss		
Ū	لسسا	•	• ,	pt functions—subject to certain						-			
				d unrelated business taxable in									
		• •	•	0, 1975. See section 509(a)(2).				., 2	40				
10		,	•	exclusively to test for public safe	` .		•						
11	H	9	•	exclusively for the benefit of, to	•				out the	į			
• •				ed organizations described in se							1		
		•		he type of supporting organizati									
		a Type		c Type III-Function			d	~~~~		n-funct	ionally integ	ated	
6				anization is not controlled direc	-								
ŭ				r than one or more publicly sup									
		or section 50	•		,	,					,		
f			, , , ,	rmination from the IRS that it is	a Type I.	Type II. o	or Type	III saga	rtina				
•		=	check this box		,	31							
g		•		tion accepted any gift or contrib	ution from	anv of th	ne						. ——
9		following per	-			,							
				ontrols, either alone or together	with perso	ns descr	ibed in (ii) and				Yes	No
			v, the governing body of the		po.oc	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			11g(i	_	
		, ,	member of a person describ								11g(i	\neg	
				described in (i) or (ii) above?							11g(i		1
h		` '	• •	he supported organization(s).							, [5(74	
	i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) is the o	organization	(v) Did v	ou notify	(vi)	s the	(vii) Amour	t of mon	etarv
,		janization	(11) = 111	(described on lines 1–9		sted in your	the organ	nization in	organizat	ion in col.		port	,
				above or IRC section	governing	document?		of your port?		zed in the			
				(see instructions))	Yes	No	Yes	No	Yes	No			
(A)				- WI - 1 (17) 14 E									
(~)													
(B)													
(5)					1				1				
(C)													
	<u>~~~~~</u>			6.4.10.00.00.00.00.00.00.00.00.00.00.00.00.									
(0)													
		AND										**	
(O) (D)		***************************************											
(D)													
(D)											Ave		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,532,021	2,019,700	2,140,468	2,445,399	2,198,	172	11,335,760
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	2,532,021	2,019,700	2,140,468	2,445,399	2,198,	172	11,335,760
5	The portion of total contributions by							
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							647,048
6	Public support. Subtract line 5 from line 4.							10,688,712
	tion B. Total Support		4) 0000	() 0040	(1) 0044	() 2040		/O T / I
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012		(f) Total
7	Amounts from line 4	2,532,021	2,019,700	2,140,468	2,445,399	2,198,	172	11,335,760
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,618	12,862	6,408	1,479		609	
9	Net income from unrelated business activities, whether or not the business is regularly carried on				181,747	213,	000	394,747
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	17,253	21,821	755				39,829
11	Total support. Add lines 7 through 10	17,255	21,021	, 33				11,811,312
12	Gross receipts from related activities, etc.	(see instructions)				1	12	8,047,838
13	First five years. If the Form 990 is for the			urth or fifth tay ve			12 1	0,047,030
, 0	organization, check this box and stop her	•		•				>
Sec	ction C. Computation of Public Su							
14	Public support percentage for 2012 (line 6			un (f))			14	90.50%
15	Public support percentage from 2011 Sch		~ 1.4				15	91.02%
	33 1/3% support test—2012. If the organ						,,,	
	box and stop here . The organization qual			ıti				▶ X
b	33 1/3% support test—2011. If the organ							
	check this box and stop here . The organi							>
17a	10%-facts-and-circumstances test—20°	•						
	10% or more, and if the organization mee							
	Part IV how the organization meets the "fa organization	acts-and-circumsta	nces" test. The org	ganization qualifies	s as a publicly sup	ported		>
b	10%-facts-and-circumstances test—20° 15 is 10% or more, and if the organization	11 . If the organizati	ion did not check a	a box on line 13, 16	6a, 16b, or 17a, ar	nd line		
	Explain in Part IV how the organization me				•			
	currented ergenization			-				>
18	Private foundation. If the organization di	d not check a box	on line 13, 16a, 16	b, 17a, or 17b, ch	eck this box and s	ee		
	instructions							> _

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A Dublic Cunnet	quality arraor a	no tooto notou i	olow, ploade e	omploto Farti	,	
	tion A. Public Support	(-) 0000	(I-) 0000	(-) 2040	(4) 0044	T (=) 2012	/f) T_4_1
		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513			·			
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her			•		11(c)(3)	>
Sec	tion C. Computation of Public S	upport Percer	ntage				
15	Public support percentage for 2012 (line 8	3, column (f) divide	ed by line 13, colur	nn (f))		15	%
16	Public support percentage from 2011 Sch						%
Sec	tion D. Computation of Investme		rcentage				
17	Investment income percentage for 2012 (line 10c, column (f	f) divided by line 1:	3, column (f))		17	%_
18	Investment income percentage from 2011	1 Schedule A, Part	: III, line 17			18	%
19a	33 1/3% support tests—2012. If the orga	anization did not cl					
	17 is not more than 33 1/3%, check this b						>
b	33 1/3% support tests—2011. If the orga						, ,
	line 18 is not more than 33 1/3%, check to						▶
20	Private foundation. If the organization di	id not check a box	on line 14, 19a, o	r 19b, check this b	ox and see instruc	tions	>

Schedule A (Form 990 or 990-EZ) 2012 Family Eldercare, Inc.

74-2286387

Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Family Elder	care, Inc.	74-2286387
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as	a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a pr	ivate foundation
	501(c)(3) taxable private foundation	
, ,	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the Gen	eral Rule and a Special Rule. See
General Rule		
	n filing Form 990, 990-EZ, or 990-PF that received, during the yone contributor. Complete Parts I and II.	rear, \$5,000 or more (in money or
Special Rules		
under sections 509	c)(3) organization filing Form 990 or 990-EZ that met the $33^{1/3}$ (9(a)(1) and 170(b)(1)(A)(vi) and received from any one contribut (85,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 11 and II.	tor, during the year, a contribution of
during the year, tot	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that rectal contributions of more than \$1,000 for use exclusively for reliques, or the prevention of cruelty to children or animals. Comp	gious, charitable, scientific, literary,
during the year, co not total to more th year for an exclusi	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that reportributions for use exclusively for religious, charitable, etc., purhan \$1,000. If this box is checked, enter here the total contributively religious, charitable, etc., purpose. Do not complete any of anization because it received nonexclusively religious, charitables	poses, but these contributions did ions that were received during the f the parts unless the General Rule e, etc., contributions of \$5,000 or
990-EZ, or 990-PF), but it	that is not covered by the General Rule and/or the Special Rule must answer "No" on Part IV, line 2 of its Form 990; or check the properties of the certify that it does not meet the filing requirements of the second sec	he box on line H of its Form 990-EZ or on

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Family Eldercare, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 495,649	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
2 2	Name, address, and ZIP + 4	Total contributions \$ 50,379	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
3 3	Name, address, and ZIP + 4	\$ 277,981	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 117,272	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 141,420	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 49,442	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

74-2286387 Family Eldercare, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 126,879	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$ 77,410	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$ 229,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
See separate instructions.

2012
Open to Public Inspection

Internal Revenue Service

-		
Family Eldercare, Inc.		74-2286387
Part I Organizations Maintaining Donor Advise organization answered "Yes" to Form 990, F		r Accounts. Complete if the
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writi		
funds are the organization's property, subject to the organization		Yes No
6 Did the organization inform all grantees, donors, and donor advis		
only for charitable purposes and not for the benefit of the donor		
conferring impermissible private benefit?		Yes No
Part II Conservation Easements. Complete if the	organization answered "Yes" to Form	m 990, Part IV, line 7.
Purpose(s) of conservation easements held by the organization		
Preservation of land for public use (e.g., recreation or educa	r	important land area
Protection of natural habitat	Preservation of a certified histo	oric structure
Preservation of open space		
2 Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a cor	nservation
easement on the last day of the tax year.		
		Held at the End of the Tax Yea
a Total number of conservation easements		2a
b Total acreage restricted by conservation easements		
c Number of conservation easements on a certified historic structu		
d Number of conservation easements included in (c) acquired after		
biotopic standard listed in the National Position		2d
3 Number of conservation easements modified, transferred, release		
tax year ▶		
4 Number of states where property subject to conservation easem	ent is located >	
5 Does the organization have a written policy regarding the period	ic monitoring, inspection, handling of	
violations, and enforcement of the conservation easements it ho		Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, and		
>		
7 Amount of expenses incurred in monitoring, inspecting, and enfo	orcing conservation easements during the yea	ar
▶\$		
8 Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170(h)(4)(E	3)
(i) and section 170(h)(4)(B)(ii)?		Yes No
9 In Part XIII, describe how the organization reports conservation	easements in its revenue and expense stater	nent, and
balance sheet, and include, if applicable, the text of the footnote	to the organization's financial statements that	at describes the
organization's accounting for conservation easements.		
Part III Organizations Maintaining Collections o Complete if the organization answered "Yes		er Similar Assets.
1a If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statement a	nd balance sheet
works of art, historical treasures, or other similar assets held for		
public service, provide, in Part XIII, the text of the footnote to its		
b If the organization elected, as permitted under SFAS 116 (ASC		
works of art, historical treasures, or other similar assets held for		
public service, provide the following amounts relating to these it		
(i) Revenues included in Form 990, Part VIII, line 1		> \$
2 If the organization received or held works of art, historical treasu	ures, or other similar assets for financial gain,	provide the
following amounts required to be reported under SFAS 116 (AS		
a Revenues included in Form 990, Part VIII, line 1		> \$
b Assets included in Form 990, Part X		

Pa	ırt III — Organizations Maintainir	ng Collections of	Art, Historical Tre	easures, or Othe	r Similaı	r Assets (continu	ed)	
3	Using the organization's acquisition, acces collection items (check all that apply):	sion, and other records	s, check any of the follo	owing that are a signif	icant use o	f its			
а	Public exhibition	d 🗍 l	oan or exchange prog	rams					
b	Scholarly research								
С	Preservation for future generations	السسيب				• • •			
4	Provide a description of the organization's	collections and explain	how they further the o	rganization's exempt	purpose in	Part			
	XIII.		•	,					
5	During the year, did the organization solicit	or receive donations of	of art. historical treasure	es, or other similar					
-	assets to be sold to raise funds rather than						Yes		No
Pa	ert IV Escrow and Custodial A								
33333333	line 9, or reported an amou							,	
1a	Is the organization an agent, trustee, custo			other assets not		NUULUM TOTAL			
	in aluded on Ferms 000 Dest V2		-				Yes		No
h	If "Yes," explain the arrangement in Part XI	II and complete the fol						ш	
Amoun									_
С	Beginning balance				Γ.	1c			_
٦						1d			_
u	Additions during the year	,,			······	1e			_
•	Distributions during the year					1f			_
f 20	Ending balance	Form 000 Bort V line	242				Yes		— No
Za L	Did the organization include an amount on If "Yes," explain the arrangement in Part XI	I Chack here if the av	rolonation has been pr	wided in Dert VIII				' H	NO
	urt V Endowment Funds. Com				Dart IV	lino 10			
ГС	Endowment Funds. Con	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	eare ha	
		50,908	43,901	37,061		31,420	(6)1001	rears be	
	Beginning of year balance	9,443		2,502		286		30,9	153
	Contributions	9,443	1,290	2,502		200		30,3	
С	Net investment earnings, gains, and	E 677	15	1 565		E E / E		,	183
	losses	5,677	-15	4,565		5,545			103
	Grants or scholarships			MANUFACTURE DO THE TOTAL OF THE					
е	Other expenditures for facilities and								
_	programs	1.77	2.00	227		190	W		16
t	Administrative expenses	167	268	227	1			31,4	
g		65,861	50,908	43,901		37,061		эт, -	120
2	Provide the estimated percentage of the co	-	e (line 1g, column (a))	held as:					
	Board designated or quasi-endowment	%							
b									
С	Temporarily restricted endowment	%							
	The percentages in lines 2a, 2b, and 2c sh	•							
3a	Are there endowment funds not in the poss	session of the organiza	ition that are held and	administered for the			Г		
	organization by:							_	No
	***************************************						3a(i)	X	37
							3a(ii)	-	X
b	If "Yes" to 3a(ii), are the related organization				. , . ,		3b		
4	Describe in Part XIII the intended uses of t			40					
_ F &	art VI Land, Buildings, and Eq								
	Description of property	(a) Cost or other to	i i		Accumulated		(d) Book v	alue	
	and the state of t	(investment)	(othe	<u> </u>	epreciation	*******		2 4	0.5
	Land			93,485	~ ~ ~	150		$\frac{3,4}{3}$	
	Buildings		1,4	10,058	86,	T28	1,32	ত, 9	UU
	Leasehold improvements	i i				0.7.6			
d	l Equipment		4.	47,498	231,	976	21	5,5	22
	Other			<u> </u>					
Tota	Add lines 1a through 1e (Column (d) mus	t equal Form 990 Par	t X column (B) line 10)(c))			1.83	2.9	เก7

Part VII	Investments—Other Securities. See Form 990,	Part X. line 12.	, age v
***************************************	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely-he	eld equity interests	.,	
(3) Other		***************************************	
(A)			(1)
(B)			A STATE OF THE STA
(C)			444/446/4446/446/446/446/446/446/446/44
(D)			
(E)			
(F)			
(G)			
(i)			241100000000000000000000000000000000000
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments—Program Related. See Form 990	Part X, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	A - L-10-10-0-10-0-11-0-0-		
(7)	A MANAGEMENT OF THE STATE OF TH		
(8)			
(9)			ALADAM WARRING AND
(10)	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Part X, line 15.		
***************************************	(a) Description		(b) Book value
(1)	A CONTRACT OF THE CONTRACT OF		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)	Commentation and the comment of the		
(9)		. 4	
(10)	ın (b) must equal Form 990, Part X, col. (B) line 15.)	L	
Part X	Other Liabilities. See Form 990, Part X, line 25.	***************************************	
1.	(a) Description of liability	(b) Book value	
	income taxes		
	ued wages & other payables	122,837	
	ued vacation leave payable	63,417	
(4) Payr	oll related liabilities	43,472	
	ued interest	678	
(6)			
(7)			
(8)			
(9)	Continue and		
(10)	di Salahanan - Maria Maria - M		
(11)		030 404	
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	230,404	

Pa	nt XI Reconciliation of Revenue per Audited Financial Statem	nents With F	Revenue per Return	
1	Total revenue, gains, and other support per audited financial statements		1	4,391,783
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	111,194	
С		2c		
d	Other (Describe in Part XIII.)	2d	37,703	140 000
е	Add lines 2a through 2d		1 1	148,897
3	Subtract line 2e from line 1		3	4,242,886
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			4,242,886
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4,242,000
1	Total and an analysis of the state of the st		4	4,165,444
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1/200/222
ے a	Donated services and use of facilities	2a	111,194	
b	Prior year adjustments	· · 		
c		1 2-1		
d	Other (Describe in Part XIII.)		25,554	
e			······································	136,748
3	Subtract line 2e from line 1		3	4,028,696
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b				
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	4,028,696
Pŧ	art XIII Supplemental Information			
infor P T	V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also commation. art V, Line 4 - Intended Uses for Endowment he Organization's goal is to create a pert hereby interest can be used to fund operate	nt Funds manent \$	s 2 million endo	
	alance is reached. art XI, Line 2d - Revenue Amounts Included	d in Fir	nancials - Othe	r
D	irect fund raising expenses		\$	25,554
I	ncrease in Bingo partnership equity		\$	12,149
	art XII, Line 2d - Expense Amounts Includ	ed in Fi	inancials - Oth	er
D	irect fund raising expenses		\$	25,554

Schedule D (Fo	orm 990) 2012	Family Eldero	care, Ind	c.	74-2286387	Page 5
Part XIII	Supplemen	Family Eldero Ital Information (conti	nued)			
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
						,
					,	
*						

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Inspection Employer identification number Name of the organization Family Eldercare, Inc. 74-2286387 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity organization from activity fundraiser listed in or entity (fundraiser) control of contributions? col. (i) Yes No 2 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2012 Family Eldercare, Inc. 74-2286387 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events Fan Drive Golf Tournament Other (add col. (a) through col. (c)) (total number) (event type) (event type) Revenue 24,635 20,903 168,791 123,253 1 Gross receipts 22,300 22,300 2 Less: Contributions 3 Gross income (line 1 minus 100,953 24,635 20,903 146,491 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 320 11,116 14,118 25,554 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 25,554 120,937 11 Net income summary. Combine line 3, column (d), and line 10. Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 24,840 106,895 82,055 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 21,605 21,605 5 Other direct expenses X X No 6 Volunteer labor No 21,605 7 Direct expense summary. Add lines 2 through 5 in column (d) 85,290 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: X Yes a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

che	dule G (Form 990 or 990-EZ) 2012 Family Eldercare, Inc. 74	1-2286387	Page 3
1	Does the organization operate gaming activities with nonmembers?		Yes X No
2	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?		X Yes No
3	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
b	An outside facility	1 4 6 4	100.00 %
4	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name ▶ John Lewis PC CPAs		
	1613 Williams Dr., Suite 501		
	Address ► Georgetown TX	78628	
5a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?		Yes X No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		****
	Address ▶		
6	Gaming manager information:		
	Name ▶ N/A		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
7	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		X Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
	spent in the organization's own exempt activities during the tax year ▶ \$ 93,063		
Pai	Supplemental Information. Complete this part to provide the explanations required by I	² art I, line 2b,	
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. A	Also complete	this
-	part to provide any additional information (see instructions).		
Sc	h G, Part III, Line 17b - Required Distributions per State	Law	
	State Distribution Amount		
ľe	xas \$ 93,063		
• • •			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Family Eldercare, Inc.

Form 990 - Organization's Mission or Most Significant Activities
To serve and support people with special needs, promote the
dignity and well-being of the elderly, educate the public
about aging issues and intervene to prevent abuse, neglect
and exploitation through a variety of services.
Form 990, Part III, Line 4c - Third Accomplishment
service basis and at select housing locations.
Form 990, Part III, Line 4d - All Other Accomplishment
Summer Fan Drive distributes fans and provides other
critical services to low-income elderly people, people
with disabilities and families with young children.
Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The Form 990 is prepared by the auditor. A draft copy of the return is
reviewed by the Chief Executive Officer and the Finance Committee. The
final copy of the return is circulated to the Board of Directors for any
questions or concerns.
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Form 990, Part VI, Line 15a - Compensation Process for Top Official
Compensation is reviewed by the Executive and Finance committees and a
recommendation is made to the full board for approval. The minutes reflect
the discussion and vote.

Name of the organization

Family Eldercare, Inc.

Form 990, Part VI, Line 15b - Compensation Process for Officers							
Compensation is reviewed by the Executive and Finance committees and a							
recommendation is made to the full board for approval.	The minu	tes reflect					
the discussion and vote.							
Form 990, Part VI, Line 19 - Governing Documents Discl	osure Exp.	lanation					
Governing documents, conflict of interest policy and f	inancial	statements					
available to the public upon reasonable request.							
Form 990, Part XI, Line 9 - Reconciliation of Changes	- Other						
Direct fund raising expenses	\$	25,554					
Increase in Bingo partnership equity	\$	12,149					
Direct fund raising expenses	\$	-25,554					
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